

August 16, 2017

Dear Fellow Emeriti and Retirees,

Earlier this summer the UC Davis Emeriti Association (UCDEA) and UC Davis Retirees' Association (UCDRA) officers were notified that the July Regents' Agenda had an item about rescinding the 70% floor for retiree and emeriti health insurance premiums. We were quite shocked by the lack of notice about this issue. We, along with other campuses, sent letters about the lack of consultation about this issue that is of direct concern to all of us, with a request to have the item withdrawn from the Agenda. Our collective voices were heard and the item has been moved to the November Regents meeting leaving time for proper consultation with all involved groups, including UCDEA, UCDRA, the Academic Senate and Staff Assembly among others. We have been told that the **current shared health insurance premium formula** where retirees and emeriti pay 30% of the premium and the university pays 70% **will stay in place through 2018**.

Through the summer, UC Office of the President is working on a comprehensive presentation that will be shared with the Academic Senate's Faculty Welfare Task Force on Health Care (UCFW-HCTF) on August 25<sup>th</sup>, and "the retiree associations and other committees in August/September..." We expect to get a clearer picture about the health insurance cost issues in the next few weeks.

At a recent Campus Community Council Meeting, we asked that the Joint Council of University of California Retiree Associations/Council of University of California Emeriti Associations (CUCRA/CUCEA) Benefits Committee be the best channel for sharing the collective voice of retirees and emeriti. That group was established to provide a careful review and analysis of the issues and draft recommendations for consideration by the campus retiree and emeriti associations with the goal of working in collaboration with the university administration to seek cost-effective solutions to address increasing health benefits costs.

If you would like to share your comments and concerns about this issue, some talking points to consider are:

- Need for proper consultation
- Need for background information on health insurance premiums
- Impact of health care costs on retirees and emeriti
- Contributions retirees and emeriti continue to make to the university and the campus

Comments may be directed to:

- Roger Anderson, Chair, Joint Benefits Committee, [anderso@ucsc.edu](mailto:anderso@ucsc.edu)
- Richard Attiyeh, Chair, Council of UC Emeriti Associations, [rattiyeh@ucsd.edu](mailto:rattiyeh@ucsd.edu)
- Marianne Schnaubelt, Chair, Council of UC Retiree Associations, [maschnau@uci.edu](mailto:maschnau@uci.edu)
- Janet Napolitano, President, University of California, President Office 12<sup>th</sup> floor, 1111 Franklin Street, Oakland, CA 94607, [janet@ucop.edu](mailto:janet@ucop.edu)
- George Kieffer, Chair Board of Regents, email: [regentsoffice@ucop.edu](mailto:regentsoffice@ucop.edu)
- Mail: Office of the Secretary and Chief of Staff to the Regents, 1111 Franklin St, 12<sup>th</sup> floor, Oakland CA

A list of individual Regents can be found at: <http://regents.universityofcalifornia.edu/about/members-and-advisors/index.html>

We ask that you copy us on any correspondence you send forward.

Sincerely,



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**One Retiree Network. Many Connections.**

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