



October 10, 2017



To: UC Davis Emeriti and Retirees

From: Jo Anne Boorkman, President, UC Davis Emeriti Association; Tom Sallee, Vice President, UC Davis Emeriti Association; John Meyer, President, UC Davis Retirees' Association; Mike Chandler Vice President, UC Davis Retirees' Association

RE: Update on the UC Retiree Health Benefits Program

Over the summer, we notified you about a Regents Agenda item to "Rescind the 70 Percent Floor for the University's Aggregate Annual Contribution to the Retiree Health Benefit Program." Many university groups contributed letters requesting postponement of this agenda item until proper consultation across campuses and with retirees and emeriti could take place. Initial efforts resulted in postponing this agenda item to the November Regents meeting.

In August, UC Office of the President staff began sharing information about why consideration of a different model for funding retiree health benefits was needed. Professor Lori Lubin, chair of the Faculty Welfare Committee, attended this meeting where UC Office of the President's review of the situation was summarized in "Retiree Health Benefit Program Consultation" http://retireecenter.ucdavis.edu//shared_resources/shared_docs/RetireeHealthBenefitsProgram.pdf. On August 31, 2017, Professor Lubin attended a joint meeting of the UC Davis Emeriti Association Emeriti Welfare Committee and Academic Senate Emeriti Committee, chaired by Steve Brush. UC Davis Retirees' Association Vice President Mike Chandler is an ex-officio member of the UCDEA Emeriti Welfare Committee and participated in this meeting. Following the meeting, Steve Brush drafted a letter on behalf of the committees, recommending that the agenda item be further postponed until the new year so that proper consultation could occur during fall quarter. This letter was forwarded to the Academic Senate where it was endorsed by the Senate Executive Committee and forwarded to the UC-wide Faculty Welfare Committee. It was also sent to the Chairs of the Council of UC Emeriti Associations (CUCEA) and Council of UC Retiree Associations (CUCRA) <http://emeritiassociation.ucdavis.edu/docs/FWCmemo-re-health-insurance-subsidy.pdf>.

This week we learned that "The action item on post-retirement health benefits at the November Regents Meeting has been postponed to allow for more time to discuss the matter and engage all stakeholder groups. The UC Office of the President will be assembling a working group early next year to review the matter and make recommendations... Any action item for the Regents will be postponed until the workgroup concludes its work." <http://ucnet.universityofcalifornia.edu/news/2017/07/fund-improvements-coming-to-the-uc-retirement-savings-program-on-october-2.html>

We will continue to share information on this topic as we learn more.