

UCDEA Executive Committee Meeting Minutes

Thursday, March 8, 2018

9:00am Coffee with Jason Wohlman

Conference Room 2007, Conference Center

10:00am – 11:30am

Present: Biggart, Boorkman, Breidenbach, Brush, Compton, Curry, Dobris, Greenwood, Haughton, Heard, Jackman, McGuinness, Parsons, Rucker, Sallee, Smiley

- 1) Announcements – Boorkman
 - a. Luncheon for all School of Medicine retirees will be hosted at the MIND Institute on Wednesday, April 4, 2018, 11:30-1:00.
 - b. Coffee with Campus Leaders –
 - i. April 12, 2018, 9:00am, Rachel Teagle, Director, Manetti Shrem Museum of Art
 - c. May 10, 2018, Meeting Speaker will be Robert D. Cardiff, Distinguished Emeritus Awardee
 - d. Letter to Provost Hexter in appreciation of his efforts on the Emeriti/Retiree Parking Permit Program was shared
- 2) Minutes from Feb. 8 EC meeting and Coffee with Dean Heather Young were approved
- 3) UCRA Report – Compton – their topics and discussions were essentially the same as those of EA meeting.
- 4) Retiree Center Update – Heard – Transition to Retirement courses are heavily subscribed and successful – Bernadette Abucayan has been hired in a 75% position to staff the Retiree Center office at the UCDC –
- 5) Archivist – Haughton
 - a. No report
- 6) Financial Report – Klein
 - a. 2017-18 income and expenses to date were distributed.
- 7) Continuing Business
 - a. EA Handbook update
 - i. Rucker and the Communications Committee will be in charge of the update. In addition, Brush, Breidenback and Smith volunteered to assist.
- 8) New Business
 - a. In response to a specific request, a general policy was enacted that:
“EA membership lists are not to be shared with anyone except for internal organizational purposes.”

Committee Reports

- a) Membership – no report
- b) Awards – Greenwood – Paperwork for Panunzio Award winner has been submitted.
- c) Committee on Committees – Jackman/Smiley – The slate of nominees for 2018-19 with one gap was approved unanimously by the EC and will be presented to the membership for the annual meeting on May 10.
- d) Communications – McGuinness/Rucker – no report.

- e) Program – Biggart/Parsons – a substantial discussion was held about potential speakers for the Brain Food talks and for the Coffee with Campus Leaders. There was a view that the Brain Food talks should include interesting speakers from the community and we not just limit ourselves to campus people. In a similar vein it was suggested that people such as the student head of ASUCD could also be considered as campus leaders and worthy of our attention.
- f) Video Records – Breidenbach/Dobris – 10 completed interviews since June – 1 more scheduled soon.
- 9) Senate and university involvement
 - a. a. John Meyer, President of the Retiree Association, is one of two retiree members of the system-wide Health Benefits Design Working Group tasked with making recommendations to President Napolitano about future health benefits. He discussed the background to the problem and some of the internal issues, then discussed in some detail how the UCOP managers are thinking about the larger picture. Some information is public at this point, but options under discussion are not. The University has no legal requirement to fund health benefits that (as we all know) are high now and rising 6-8%/year. These significant increases are not sustainable in the long run as they will quickly take away too much from campuses.

John's judgment is that the members of the group are well qualified and can give useful opinions on this very complicated issue. He believes that it is likely that UCOP will be willing to absorb about 4%/yr of the increases but will need to pass the rest along to individuals or make changes to plan benefits. For a few years one-time fixes can paper over the gap, but not much longer.
 - b. Emeriti Welfare – Brush – A survey showed that a considerable fraction of respondents were still connected to the campus in positive ways: 57% have some campus space allocated to them from a desk to a full lab; 35% teach a course and, of these, 70% receive salary and 8% receive research funding. The committee is considering the implications of this information.
 - c. CUCEA meeting is April 25-26 in Riverside. Boorkman and Sallee will attend.

Upcoming events:

- **Coffee with Rachel Teagle, Director, Manetti Shrem Museum of Art, 9:00am, March 8, 2018.**

Coffee with Campus Leaders Minutes
Jason Wohlman on the *To Boldly Go* Initiative
Thursday, March 8, 2018
Conference Room 2007, Conference Center
9:00am – 10:00am

Jason is a member of the steering committee of the Chancellor's initiative and came to get the input of us emeriti on the seven areas that the committee has deemed central to a wise outcome. These foci are listed below and can be seen with more explanation at the website: <https://leadership.ucdavis.edu/strategic-plan>.

After this brief introduction we were broken into six pairs to go around the room in a fixed order to write on large sheets of paper any ideas that our pair had about the particular topic. Then he called us back together for a general discussion. During the entire exercise Angela, his assistant, was copying down what was written and will present us with a summary of our thoughts.

- A superior education for our students
- Excellence in research and scholarship
- High visibility and positive impact on important issues
- A culture that supports diversity in every dimension
- Financial and infrastructural sustainability
- Encouraging innovation and entrepreneurship
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