



# *EmeriTimes*

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Volume 18, Number 3

Spring 2007

**UPCOMING MEETINGS: International House**

**Lunch Meeting: Thursday, May 10, 2007**

11:30 am to 1:00 pm

Bill Lacy, Vice Provost

“Impact of International Programs on the UCD Community”

**Spring General Meeting, Thursday, May 24, 2007**

2:00 PM-4:00 PM

*Cheryl Brown Lohse*, Vice Chancellor, Development

“UC Davis Comprehensive Campaign”

UCDEA Annual Business Meeting

*from the President's desk...*

**DICK WALTERS**

We have had a number of outstanding luncheon speakers this year, and Bill Rains, who will be the chair of the Program Committee in the coming year, promises us a comparably outstanding set for the coming academic year.

At the April 12 meeting of the Executive Committee, Dick Wydick asked to be relieved of the position of Vice President. The Executive Committee elected Alex McCalla to serve as Vice President until the May General meeting, and Dick Wydick will serve as Member at Large. Ed Costantini will replace Alex as Chair of the Committee on Committees. A new slate of officers will be proposed at the May meeting.

The Emeriti Association is active in working with other campus groups to plan for the upcoming Centennial Celebration for the Davis campus. In particular, we hope to contribute to the components that deal with the history of the campus. Alex McCalla is spearheading this effort, with help from a number of volunteers from the Association.

Please note that the By-Laws Subcommittee has proposed some changes to the By-Laws (refer to pages 10-13 of this newsletter) which will be voted on at the Annual Meeting. Also we will be voting on committee memberships, with the full slate to be available at the May 24 meeting.

You will find special announcements of a good many activities and a new Award in this issue of *EmeriTimes*. I hope you will feel motivated to participate in some of these activities.

## **Report from the Retiree Center Coordinator**

Spring time finds the UC Davis Retiree Center as busy as ever. We just completed our first major mailing to over 4,000 UC Davis retirees and emeriti, announcing the opening of the new Retiree Center. The mailing also doubled as a means for people to request information about the Emeriti Association and the Retirees' Association. So far our response has been tremendous. We hope the mailing will build up enthusiasm for the Center as well as increase membership in both associations.

The spring season also kicks off the "countdown-to-retirement" for many UC Davis employees with the last week of June the most popular time to officially retire. The Retirement Analysts in both Benefits Offices (Davis and UCDHS) have essentially back-to-back appointments with individuals nearing retirement, beginning in April through the end of June. This year, as part of their packet, newly retired professors and staff will receive information about the new UC Davis Retiree Center. We want to be sure to catch the next wave of retirees before they leave campus.

Our debut on Picnic Day was a huge success. It was great fun to participate in the parade for the first time, even with the torrential downpour. Our Open House was enjoyable as well as educational.

### **UC Davis Retiree Center Advisory Committee**

Charles E. Hess

The UCD Retiree Center Advisory Committee meets monthly to provide suggestions for programs for the Center, develop strategies for setting priorities, recommend the division of funding responsibilities between the Associations and the Center, provide advice on the Center's budget, and review the activities of the Center Coordinator, Doreen Strnad. Advisory Committee membership and records of all the meetings can be found on the Retiree Center web-site:

<http://retireecenter.ucdavis.edu/welcome.html>.

Click on "Advisory Committee" for the membership and "Minutes" for a record of the meetings.

Since our last report in the January issue of *EmeriTimes*, the mission statement of the Center has been revised and approved by the Advisory Committee:

We were honored that the Chancellor and Mrs. Vanderhoef both took time out of their busy day to stop by at our Open House. Stay tuned for an even more exciting Picnic Day Open House in 2008!

The Center has just completed the final stages of hiring an assistant, Marjorie Ahl, recently from the Western Institute for Food Safety and Security. We are very lucky to have Marjorie on board to help with the many exciting events and projects on the horizon. We will be sure to introduce Marjorie at the meeting on May 24<sup>th</sup>.

Stayed tuned for the following:

- Steak Bake on June 9<sup>th</sup>
- Retirees' Association web site this summer
- Expanded mentorship program in late September
- "Fall Wine Festival in October"

As always, I welcome your ideas, suggestions and feedback. Feel free to contact me with questions or comments.

Doreen Barcellona Strnad, Coordinator  
530 752-5182  
dastrnad@ucdavis.edu

The UC Davis Retiree Center's primary mission is to help our retired faculty and staff continue a strong connection to the university. The Center will facilitate a role for retirees in the campus community and enhance the quality of life in retirement by providing access to professional resources specific to the needs of retirees. We achieve our mission by supporting the work of the Emeriti and Retirees' Associations and providing programs and services that support retirees at the UC Davis and UCD Health Systems locations, and contribute to the continued well being and creativity of all retired faculty, staff, and their families.

A budget format and allocations for the Center for the 2006-07 and the 2007-08 Fiscal Years were approved

## VIDEO RECORDS COMMITTEE

John Goss

by the Advisory Committee. The current budget for FY 06-07 is \$191,862 including the start-up costs of furnishing the Center offices in Everson Hall. The current projected budget for FY 07-08 is \$159,062. However, this total will be augmented to cover the salary and benefits of an AA III position that has been approved by Provost Virginia Hinshaw. The position has been filled by Marjorie Ahl. Details of the budget can be found in the February 16, 2007 minutes of the Advisory Committee.

A major commitment of time and effort has been made by the Advisory Committee, Coordinator Doreen Strnad, Dick Walters, Bob Halferty, the Retirees' Association Membership Committee and Sharie Sprague from the Provost's office in developing a data base of UCD retirees and emeriti. It is the goal of the Advisory Committee to have an accurate data base of retirees before the end of the academic year. The Center will maintain the data base with updates from the Office of the President and information from the Associations.

Activities of the Center have increased dramatically as reported by Doreen Strnad in the Retiree Center Coordinator report in this issue of *EmeriTimes*. In addition, a mentoring program for TriO Scholars has been launched and planning for a recognition luncheon for the founders of the Retiree Center on May 24<sup>th</sup>, the Steak Bake on June 9<sup>th</sup>, and a joint meeting of the Council of UC Emeriti Associations (CUCEA) and the Council of UC Retirees' Associations (CUCRA) at UCD on October 25, 2007 are underway. In addition the Center has handled the printing and distribution of the Association newsletters, and in the case of *EmeriTimes*, done the layout of the newsletter.

A brief history called "The UC Davis Retiree Center - From Concept to Reality" has been written identifying the people involved and describing the events that helped and hindered the evolution of the Center starting in 2002 and ending with the appointment of Doreen Strnad in June, 2006. The history is now available on the Retiree Center web-site.

The Committee formed in 1992, and interviews of emeriti and campus administrators began in 1993. To date, 310 interviews have been conducted. A tape or DVD has been deposited in the Special Collections in the Shields Library, which can be "checked-out" at the Special Collections desk.

A special S-VHS tape is made for the weekly showing (by permission of the interviewee) on Channel 15, Davis Community Television starting at 8:30 pm each Tuesday. Please see the Spotlight Section of the Davis Enterprise for the weekly Channel 15 schedule. VHS tape or CD is provided for new interviewees and interviewer. They are informed of the Channel 15 scheduled viewing date by a noted slip of paper in the VHS tape or CD record holder.

A listing of the tape number, interviewee, interviewer and date of interview is available on the UC Davis Emeriti web site at: <http://emeritiassociation.ucdavis.edu>. After signing onto the web site on the left hand side under "Home Organization," click on "Video History" to open the alphabetical list of interviews.

The interviews can be scheduled for Tuesday or Thursday at 10 AM or 11:30 AM in Room 65 in the basement of Mrak Hall from September through the following June. Interviews can be up to 55 minutes long. **The interviewee selects** his or her interviewer. The less than hour long interviews are recorded on digital camera caches. The camera records are read into computer files from which they are edited and copied onto video tapes, DVDs, or CDs.

The Committee invites all emeriti who have not been interviewed to schedule their own interview with Dr. Jim DeVay: 752-7310 (campus phone) or 753-2224 (residence phone). He will provide the schedule for open interview dates.

The closest and most likely available parking for the interview day is the South Entry Parking Structure on the south side of the Mondavi Center. The current fee is 6 ONE DOLLAR BILLS. It is a 5 to 10 minute walk to the basement of Mrak Hall. Money is available in the Interviewing Studio for reimbursing round-trip taxi fare for interviewee and interviewer

**Edward A. Dickson Emeriti Professorship  
2007-2008**

not having personal transportation, or if the distance to walk is burdensome. There are four (4) Handicapped Parking spaces in the parking area on the west side of Mrak Hall. Please call Chair Goss to arrange for a reserved Handicapped Parking space for the interview date.

My thanks to all who have participated and are participating in this on-going campus project with special thanks to the current interview crew of Verne Mendel, Bob Leighton, Bill Breidenbach, and Jim DeVay.

**The UC Davis Distinguished Emeriti Award**

The UC Davis Distinguished Emeriti Award honors outstanding scholarly work or service (e.g. service in professional, University, Academic Senate, emeriti, departmental, or editorial posts or committees) performed by a University of California emeritus or emerita since retirement.

Deans, the Provost, and the Emeriti Association may nominate individuals for the Award. Initial nominations may be made simply on the basis of a candidate's curriculum vitae and a nomination letter. The Awards and Recognition Committee will select one or more individuals for the development of a full dossier including a cover letter outlining the nominee's distinctive scholarly work and/or educational service since retirement, a copy of his or her curriculum vitae, and supporting letters from leaders in the field commenting specifically on the nominee's achievements since retirement.

Nominations should be submitted to the President of the UC Davis Emeriti Association by November 16, 2007. The nominations will be reviewed by the Awards and Recognition Committee and one or more candidates will be selected for development of a full dossier. The full dossier(s) will be forwarded to the Executive Committee for the selection of a potential recipient. The selected recipient will be endorsed by the Provost prior to making the award. The award will be announced by April 15, 2008.

The award will include recognition by his or her peers at an event such as the Chancellor's annual dinner for Emeriti, an appropriate memento, and/or a cash award of at least \$1,000.

The UCDEA Awards and Recognition Committee invites emeriti(ae) to submit a proposal as to how he/she or they would use the Edward A. Dickson Emeriti Professorship in accordance with the intent of the donor for support of teaching, research, and/or public service. A high priority will be given to proposals that explore novel ideas in research, teaching and/or public service. The Emeriti Professorship can be used for a salary stipend for emeriti(a) on recall. However, the Committee will place highest priority on proposals that clearly benefit the campus and for which funding is not available from other sources. Proposals should be concise, but with enough detail that the Committee will have sufficient information to evaluate the proposal. Funding up to \$10,000 is available for the 2007-08 academic year. A budget should be provided indicating how the funds would be used with brief justification for categories such as salaries, supplies, and travel. Proposals should be submitted to the UCDEA Awards and Recognition Committee, c/o The UC Davis Retiree Center no later than June 29, 2007. The Committee will evaluate the proposals and those deemed meritorious will be submitted to the Vice Provost for Academic Personnel for approval. The Edward A. Dickson Emeriti Professorship would begin on September 1, 2007 and end on August 31, 2008. A report of accomplishments that have resulted from the Professorship will be requested at the end of the appointment.

**Treasurer's Interim Financial Report**

As of April 17, 2007, the UCDEA Checking Account has a balance of \$15,941.77 with all bills paid. There are 112 Annual Members of the Association and 155 Life Members. A full treasurer's report will be distributed at the Annual meeting on May 24, 2007.

C.P. Nash  
Treasurer

## EMERITI ASSOCIATION COMMITTEES

### Executive Committee

President	Dick Walters
Vice President	Alex McCalla
Secretary	Carol Wall
Treasurer	Charles Nash
Past Presidents	Charles Hess
	Verne Mendel
	John Whitaker
	Ed Costantini
Members at Large	Dick Wydick
	open
Ex-officio	Alan P. Jackman, Chair, Senate Emeriti Committee

### Committee on Committees

Ed Costantini, Chair
Robert Bolt
Hap Dunning
Dorothy Geitzen
Allan McKillop
Gary Walton
Hibbard Williams
Frances Zeman

### Program & Agenda

Bill Rains, Chair
Eric Bradford
Andrzej Brzeski
Anne Gray
Charles Hess
Michael Hoffman
Manfred Kusch
Barbara Nichols
John Whitaker

### University and Public Relations

Charles Lacy, Chair
Tom Cahill
Ed Friedrich
John Goss
Ernest Lewis
Jarue Manning
Lloyd Musolf
C.K. Shen

### Emeriti Welfare

John Owens, Chair
Ursula Abbott
Harold (Hal) Carter
Len Herrmann
Lyn Lofland

### Awards and Recognition

Lee Baldwin, Chair
Sarah Hrdy
Jim Hutchinson
Ed Rhode
Jim Swineheart
Joe Tupin
Emmy Werner

### Video Records

John Goss, Chair
Robert Bolt
Bill Breidenbach
Gary P. Carlson
Don Chakerian
Jim DeVay
John Fetzer
Alan Jackman
Bob Leighton
Bill McCoy
Verne Mendel
John Poulos
Ed Rhode
Wilson (Bill) Smith
Alan Stambusky
Jerry Suran
Joe Tupin

### IN MEMORIAM

**Ronald A. Arbin**, Philosophy  
**Richard M. Bohart**, Entomology  
**Richard G. Burau**, Land, Air, and Water Resources  
**John S. DeGroot**, Applied Science  
**Warren Giedt**, Mechanical and Aeronautical  
 Engineering  
**Mannfred A. Hollinger**, Medical Pharmacology and  
 Toxicology  
**Paul K. Stumpf**, Molecular and Cellular Biology  
**David H. Volman**, Chemistry  
**Shang Fa Yang**, Plant Sciences

### **Opportunities to Learn and Contribute to UCD**

Are you ready for an interesting experience? Do you want to have fun while contributing to the Emeriti Association? Do you want to put your skills to a worthwhile project? Do you want to learn a new skill?

The Video Records Committee was formed in 1992 to record the oral histories of Emeriti. Since founding, 310 videos have been made and placed in Special Collections in Shields Library.

For the past few years three people have been responsible for taping, editing, copying and distributing these videos. This process requires several skills and a willingness to devote a few to several hours every other week.

Skills needed, but relatively easily learned are:

- Digital Camcorder knowledge
- Recording techniques
- Editing knowledge
- Copying DVD's
- A good speaking voice to record introductions
- Where to distribute finished videos
- Ordering supplies and equipment.
- Studio techniques
- Computer skills

If you have any or all of these skills we can put them to use. Even if you don't, but would like to learn to be an amateur videographer give us a buzz.

Training will start in October 2007, or you can come and observe our operations on a few remaining interview dates in May.

If you are interested in this Emeriti project please call Doreen Barcellona Strnad at 530 752-5182 or e-mail Verne Mendel at [vememdel@ucdavis.edu](mailto:vememdel@ucdavis.edu).

### **Faculty with International Expertise Database**

In 2005 the University Outreach and International Programs Office developed the web-based UC Davis Faculty with International Expertise Database to identify faculty who have international experience and expertise. The information in the database is utilized by:

- Faculty and staff on campus and around the world to explore potential collaborations
- The Chancellor and senior university officials to identify faculty with expertise in countries where the campus already has, or plans to pursue, activities
- International agreements
- Potential graduate students and researchers interested in UC Davis

The database is the first of its kind for a UC campus and it currently houses information for hundreds of UC Davis faculty members. It has already proved to be a valuable tool in expanding faculty participation in several international agreements.

We would like to take this opportunity to invite Emeritus faculty who continue to have international collaborations to join your colleagues by adding your information to this increasingly utilized clearinghouse for international faculty expertise. You may do so by spending a few minutes (average of five to ten minutes) to fill out the survey on the UC Davis International Programs website:

<http://uoip.ucdavis.edu/internationalfaculty>.

If you have any questions or comments, contact Vice Provost Bill Lacy, [wblacy@ucdavis.edu](mailto:wblacy@ucdavis.edu); Assistant Vice Provost Bob Kerr, [rakerr@ucdavis.edu](mailto:rakerr@ucdavis.edu); or Dr. Nicole Ranganath, [nranganath@ucdavis.edu](mailto:nranganath@ucdavis.edu), 754-8945. We thank you in advance for your participation.

Tom Rost, Professor Emeritus & Special Assistant to the Vice Provost, UOIP

**Doing Well by Doing Good**  
**Increase your retirement income while making an impact**

Doing well for yourself, while doing something good for others is the essence of “planned giving.” Charitable Gift Annuities – a popular concept with donors in the United States since 1843 – are one of the planned gift alternatives that offer donors several benefits for themselves, while providing future support for UC Davis. These benefits include:

- An immediate income tax deduction;
- A generous fixed income – guaranteed for life;
- Partially tax-free income;
- Avoidance of the capital gains tax on the sale of highly-appreciated assets;
- Potential reduction in the estate tax; and
- Providing a future gift to benefit a UC Davis program they want to support.

What is a Charitable Gift Annuity? A Charitable Gift Annuity (CGA) is a written agreement between donor and charity in which the charity – in exchange for an irrevocable gift of cash or securities – agrees to make fixed payments for the life of the donor or a loved one.

The guaranteed payout rate is based on the income beneficiary’s age at the time of the gift and gift annuities can be written to provide an income for one or two people. Payments can begin immediately or be deferred to a date the donor selects – the longer the deferral, the higher the payout rate and tax deduction.

When should donors consider a Charitable Gift Annuity? When they want:

- A generous fixed income – guaranteed for life.
- To increase the income they receive from bank CDs, money market accounts, or stock dividends.
- An income tax deduction to reduce their taxes.
- To simplify their lives and consolidate several stock holdings into one fixed income source.
- To avoid the capital gains tax on the sale of appreciated stock.
- To make a lasting difference at UC Davis!

<b>How much income?</b>	
<b>Age</b>	<b>Payout Rate*</b>
<b>70</b>	<b>6.5%</b>
<b>75</b>	<b>7.1%</b>
<b>80</b>	<b>8.0%</b>
<b>85</b>	<b>9.5%</b>
<b>90</b>	<b>11.3%</b>

\*Sample ACGA one-life rates as of 01/01/07; Minimum gift amount: \$10,000

Hypothetical cases:

**Case #1:** Long-time UC Davis supporter, *Mrs. Bennie Factor* (age 82), wants to do something significant to honor her late husband and benefit students at UC Davis, but she is naturally concerned about giving away assets and reducing her income. Among her assets, she has \$50,000 invested in a money market account that she would like to give to support UC Davis scholarships.

After reviewing the benefits of establishing a *Charitable Gift Annuity* with UC Davis staff and her advisors, she decides that the gift annuity is the best way to meet both her philanthropic goals and her personal financial goals. She uses the \$50,000 to fund a Charitable Gift Annuity and will receive \$4,250 annually (an 8.5% payout) – guaranteed for the rest of her life. She also receives a \$26,000+ income tax deduction that saves her over \$7,000 in income taxes.

In addition, more than two-thirds of her CGA income is tax-free over the next nine years. She has successfully increased her income and ultimately benefited her favorite charity, UC Davis, with the funds remaining at her passing. As you can imagine, Bennie is very happy with these results!

**Case #2:** A retired professor and his wife, *Dr. and Mrs. Jenner Russ* (both age 70), recently sold some real estate they had owned for over twenty years and are now facing a large capital gains tax. They would like to find a way to: 1) reduce those taxes; 2) support UC Davis in their planning; and 3) supplement their future retirement income. As they don't need the income right away and could use a higher charitable deduction, they decide to contact UC Davis to explore their options.

After reviewing those options, they decide to take \$50,000 from the proceeds of the real estate sale and use it to establish a *Deferred Charitable Gift Annuity* that will start paying them at age 75. This gift generates an immediate income tax deduction of \$23,500, saving them over \$6,500 in income taxes. In addition, starting at age 75, they will receive \$4,000 a year (8.0%) guaranteed for the rest of their lives. Plus, through age 90, 40% of their payments are income tax-free. UC Davis benefits from the remaining reserve funds at their passing. They are very pleased to have learned about Charitable Gift Annuities.

Want more information? It's just a click away...Explore Charitable Gift Annuities and more at the UC Davis *Planned Giving Guide* at: [http://giving.ucdavis.edu/planned\\_giving.html](http://giving.ucdavis.edu/planned_giving.html). You will find valuable information – including a “*Build Your Gift*” section and a “*Gift Calculator*” – to assist in your planning.

Or, if you want to see a personalized illustration or just want to know more about your planned giving options, please contact John Koch, Director of Planned Giving at [jfkoch@ucdavis.edu](mailto:jfkoch@ucdavis.edu) or 530-757-8332. The service is confidential and there is no obligation.

### Opportunities to be Involved



## **Volunteers Needed!**

**For the 2nd Annual West Coast  
AAU Junior Olympic Games  
presented by UC Davis.**

**June 23 - July 1, 2007**

To sign up, please visit  
**[www.wcaaujrogames.org](http://www.wcaaujrogames.org)**  
and click on “Volunteering”

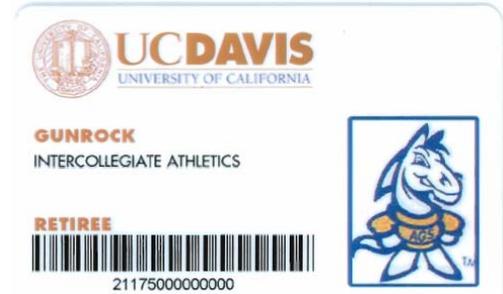
**T-shirts, goodie bags, & snacks to be provided**  
Questions? Contact (530) 752-9741  
or email [aauvolunteers@ucdavis.edu](mailto:aauvolunteers@ucdavis.edu)

THE 2nd ANNUAL WEST COAST  
AAU JUNIOR OLYMPIC GAMES **2007 UC DAVIS**

## **Retiree Identification Card Information**

Campus employees, students, and retirees are eligible to receive, if they choose, identification cards with the same format as those for active employees.

For those who wish to obtain one of the new ID cards, the following information will be helpful.



### **Required Documentation**

- A pink retiree identification card must be exchanged for one of the campus plastic retiree ID cards. If you have lost or destroyed your pink retiree ID card, please contact UC Davis Human Resources at 530-752-1774 or 530-754-5875 to obtain a replacement pink card before contacting the employee ID card office.
- If you have an existing library circulation card, bring it with you when you come to get your picture taken. If you are sending in your photo, include your library card number in the email with your photograph. If you do not bring or send your library card number when requesting the new retiree ID card, a new library card number will be assigned. If assigned a new number, only library staff will be able to link your outstanding books with your new ID card.

### **Procedure**

- 1) You may come to Dutton Hall, Room 2100, between 9:00am and 4:00pm Monday through Friday to have your picture taken (follow the signs for “employee id cards”). The cards will be printed immediately upon taking the pictures and receiving the proper identification.
- 2) You may also choose to send in a high quality digital headshot of yourself through an email at [employeid@ucdavis.edu](mailto:employeid@ucdavis.edu). Those sending in pictures can pick-up their new ID in Dutton Hall three business days after sending in your photograph. If travel to Dutton Hall is not possible, please mail your pink card to:

Employee ID Card Office  
2100 Dutton Hall  
One Shields Ave  
Davis, CA 95616

The new ID card will be forwarded to the address provided by the requestor **after** receipt of the pink card.

**Report of the Ad Hoc Bylaws Revision Committee:**

The ad hoc Bylaws Revision Committee appointed by the President of the UCDEA recommends changes in the current Bylaws as indicated in the attached text. Suggested additions appear in *italic* type. Suggested deletions appear in ~~striketrough~~ type. A brief discussion of the proposed changes follows:

Article II: As a practical matter, the current Sections 1-A and 1-B posit unattainable objectives. The proposed Section 1-A is a slight rewording of the current Section 1-D.

Article III: According to the proposed Section 1-A, the payment of someone's dues is what distinguishes "membership" in the Association from "eligibility for membership" in the Association. According to Sections 1-B- (1)& (2), Associate membership will be offered automatically to individuals who have the specified relationships to Regular members. (N.B. In Article IX below we recommend creating a Membership Committee of the Association. That body would clearly be the one to decide how to convert the eligibility for Associate Membership into the reality of Associate Membership.) Section 2 removes a redundancy.

Article VI, Section 1 picks up the clause deleted from Article III, Section 2.

Article VII, Section 3 recognizes the creation of the UC Davis Retiree Center.

Article VIII, Section 1 extends ex officio, nonvoting membership on the Executive Committee to the President of the Retirees' Association. Section 2 anticipates the creation in Article IX of a standing Membership Committee different from the Committee on Committees.

Article IX, Section 4-H creates a new Awards and Recognition committee.

Article XI, Section 2 in effect defines the business year of the Association to be the same as its fiscal year.

Respectfully submitted,  
E. G. Costantini  
A. F. McCalla  
C. P. Nash

# BYLAWS

## Article I: Name

This nonprofit organization shall be known as the UC Davis Emeriti Association.

## Article II: Objectives

Section 1. The objectives of the organization shall be:

~~A. to help the members carry on their scholarly endeavors;~~

A. to promote the general welfare of Emeriti/ae, their spouses or domestic partners, and their surviving spouses or domestic partners;

A.B. to help the members transition from an active career to a self-directed schedule;

~~B. to assist members to make the transition from an active academic schedule to one of teaching, research, writing, consultation and other activities that enable them to continue their contributions to society.~~

C. to provide opportunities for the members to maintain professional contact with colleagues in their own and other disciplines both locally and elsewhere;

~~D. to promote the general welfare of each emeritus/emerita, spouse, or surviving widow/widower.~~

E.D. to perform such other acts, necessary or expedient, for the administration of the affairs and attainment of the Association's goals.

## Article III: Membership

Section 1. There shall be two categories of membership: Regular and Associate.

A. Regular membership shall consist of those individuals who *have paid their annual or lifetime dues, and who at retirement were:*

(1) members of the Davis Division of the UC Academic Senate

(2) non-Senate UC Davis recipients of the Emeritus title

(3) non-Senate UC Davis employees with education and professional qualifications comparable to those of tenured faculty or

(4) individuals nominated and approved in accordance with Part C of this Section.

B. Associate membership shall *be open to all* ~~comprise:~~

(1) spouses or domestic partners of regular members

(2) surviving spouses or domestic partners ~~widows/widowers~~ of former regular members and of Senate members who died in service while eligible to retire

(3) individuals nominated and approved in accordance with Part C of this Section.

C. Prospective regular and associate members other than those eligible under the provisions of Parts A (1-3) ~~(1-4)~~ and B (1-2) of this Section must be proposed by two or more regular members, and be approved by both the Membership Committee and the Executive Committee of the Association.

D. A member or former member shall not lose eligibility because of a change in marital status.

Section 2. Members ~~in good standing~~ shall be entitled to participate in the activities of the Association, including voting on all ballots and resolutions. ~~, except that candidates for President and Vice President must be regular members.~~

## Article IV: Meetings *(no changes)*

Section 1. There shall be a regular meeting of the Association in the Fall, Winter and Spring quarters of each academic year. The Spring meeting shall be the annual business meeting at which the membership shall receive the reports of officers and standing committees, consider changes in the Association's dues structure proposed by the Executive Committee under the provision of Article V, conduct elections as noticed in Article XI and transact all other appropriate business.

Section 2. The Association shall meet at other times designated by the Executive Committee, or upon the written request of at least 10 members.

Section 3. Twenty members shall constitute a quorum for the annual business meeting. For all other meetings a quorum shall consist of those members present.

## Article V: Dues and Assessments *(no changes)*

Section 1. The fiscal year of the Association shall be July 1 through the following June 30.

Section 2. The annual dues of regular members, the cost of lifetime memberships, and all assessments shall be proposed by the Executive Committee and approved by a majority vote of the membership at the annual business meeting of the Association.

Section 3. Associate members of the Association shall not be required to pay dues.

## Article VI: Officers

Section 1. The officers shall be President, Vice President, Secretary and Treasurer. *The officers must be regular members of the Association.*

Section 2. The officers and members-at-large of the Executive Committee shall be elected *by voice vote*, or by secret ballot if there is more than one nominee for a specific office. ~~Otherwise, a voice vote is in order.~~

Section 3. Officers shall be elected for one-year terms and shall be eligible for reelection.

## Article VII: Duties of Officers

Section 1. The President shall preside at meetings of the Association, shall exercise general supervision over the affairs of the organization, shall be the Chair of the Executive Committee, and shall serve as an ex-officio member of all standing committees of the Association.

Section 2. The Vice President shall assume all the stated duties of the President in the absence of the latter.

Section 3. The Secretary, ~~aided by the staff of the UC Davis Retiree Center through the Staff Assistant to the Association in the UC Davis Academic Senate office,~~ shall send notices to members, present reports and communications as the need arises, and keep the minutes of all meetings of the Association and its Executive Committee. ~~The Staff Assistant~~ *Coordinator of the Retiree Center* shall be the custodian of the records of the Association for the current and at least the preceding academic year. With the advice and concurrence of the Secretary, older records may be transferred to the Department of Special Collections of the University Library for archival storage.

Section 4. The Treasurer shall be responsible for the collection of dues and assessments and shall be the custodian of all Association funds. The Treasurer shall report the financial standing of the organization to the members at each annual business meeting.

## Article VIII: Executive Committee

Section 1. The Executive Committee shall consist of the officers, two elected members-at-large, the chairs of the standing committees, and the Editor of *EmeriTimes*. Past Presidents of the Association, the Chair of the Davis Division Emeriti/ae Committee, *and the President of the UC Davis Retirees' Association* may serve as non-voting ex officio members.

Section 2. Members-at-large shall be elected for two-year, staggered terms. If a member-at-large cannot complete his/her term of office, the Executive Committee, after consultation with the ~~Membership~~ Committee on Committees and by a majority vote, shall appoint a replacement to serve for the duration of said term.

Section 3. Other vacancies on the Executive Committee shall be filled by a majority vote of the Executive Committee, and the appointees shall serve until the next annual business meeting of the Association.

Section 4. To the greatest possible extent, the Executive Committee should have representation from the fine arts, humanities, sciences, social sciences and the professional schools.

## Article IX: Committees

Section 1. At the beginning of each year the President with the advice of the new Executive Committee shall appoint a Committee on Committees ~~that shall serve also as the Membership Committee.~~

Section 2. Each year's Committee on Committees shall identify individuals who agree to Chair or serve on the following year's standing committees of the Association.

Section 3. Prior to each annual business meeting the Committee on Committees shall report its recommendations for standing committee memberships to the Executive Committee. Committee members shall be appointed by the President with the advice of the Executive Committee. The President shall report the compositions of the incoming standing committees at the annual business meeting.

Section 4. The standing committees include:

A. ~~Membership~~ Committee on Committees

B. *Membership*

~~B.~~ C. Program and Agenda

~~C.~~ D. University and Public Relations

~~D.~~ E. Emeriti Welfare

~~E.~~ F. Video Records

~~F.~~ G. Editorial

H. *Awards and Recognition*

Section 5. Ad hoc committees may be appointed by the President as needed.

## Article X. EmeriTimes (no changes)

Section 1. The official journal of the Association shall be known as *EmeriTimes*.

Section 2. The Editor of *EmeriTimes* shall be appointed by the President with the advice of the Executive Committee.

Section 3. The Spring issue shall be published at least three weeks prior to the annual business meeting and shall specify the time and place of the meeting. Fall and Winter issues should precede those designated meetings.

Section 4. Ad hoc issues of *EmeriTimes* may be published as directed by the Executive Committee.

## Article XI: Nomination Procedure; Terms of Office

Section 1. The ~~Membership~~ Committee on Committees shall serve as the Nominating Committee for the Association. The Winter issue of *EmeriTimes* should contain an invitation for members to recommend candidates for elective office to the Chair of the Nominating Committee. The Nominating Committee's slate of nominees shall be published in the Spring issue of *EmeriTimes*. During the annual business meeting, nominations from the floor of individuals who have agreed to serve if elected shall be accepted.

*Section 2. A one-year term of office extends from July 1 of the election year, N, to June 30 of the year N+1. A two-year term extends to June 30 of the year N+2. Interim appointments expire on June 30 of the year that would complete the term of the original incumbent.*

**Article XII: Parliamentary Authority (no changes)**

Section 1. Robert's Rules of Order Newly Revised shall be the parliamentary authority for this organization.

**Article XIII: Amendments (no changes)**

Section 1. Proposed amendments to these Bylaws may originate either from a majority vote of the Executive Committee or from a petition to the Secretary signed by at least ten percent of the regular membership.

Section 2. The text of proposed amendments to be voted upon at the annual business meeting shall be published in the Spring issue of *EmeriTimes*. If amendments are to be considered at any other meeting of the Association, notice thereof, including the full text of the proposed amendments, shall be sent to each member by the Secretary not less than two weeks before the date of the meeting in question.

Section 3. To be adopted, a proposed amendment, must receive a two-thirds majority vote at a meeting at which no fewer than twenty members of the Association are present.

*Revised ~~3/13/00~~ 5/25/07*

ID# RETC

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