



## **Center for Retirees Resources and Relations Approved**

Provost Virginia Hinshaw has approved the establishment of the Center for Retirees Resources and Relations and will make available up to \$96,000 for the support of the Center. She has appointed an Advisory Committee to implement the organizational plan submitted by the Retiree Center Committee including the search for center staff and to review space options provided by the Offices of Resource Management and Planning. The Advisory Committee will advise the Center Director about the overall direction and focus of the center; work with the Director and Provost in establishing specific priorities and goals for the center; guide relations between the Center, the UC Davis Retirees Association, and the UC Davis Emeriti Association; and guide relations between the center and campus administrative units outside of the Offices of the Chancellor and Provost. The members of the Advisory Committee are drawn from the officers of the Retirees and Emeriti Associations, from campus human resources, and a retiree who is not a member of one of the associations. The members are:

***Gloria Alvarado, Executive Director, UCD Hospital Services Human Resources***

***Edward Costantini, Past President, UCD Emeriti Association***

***Calvin Handy, Chief Emeritus***

***Charles E. Hess, President, UCD Emeriti Association***

***Charles Lacy, President, UCD Retirees Association***

***Robert Loessberg-Zahl, Assistant Executive Vice Chancellor***

***Barbara Nichols, Past President, UCD Retirees Association***

***Deanna Falge Pritchard, Member-at-Large, UCD Retirees Association***

***Dennis Shimek, Senior Associate Vice Chancellor, Human Resources***

***Richard Wydick, Member-at-Large, UCD Emeriti Association***

The following is an abstract of the organizational plan submitted by the Retiree Center Committee and approved by the Provost:

## **CENTER FOR RETIREES RESOURCES AND RELATIONS**

### ***Organizational Plan***

#### ***Mission***

The Center for Retirees Resources and Relations supports the work of the Emeriti and Retirees' Associations in providing programs and services that support the campus at its Davis and Sacramento locations and contribute to the continued well being and creativity of retired faculty, staff, and their families.

#### **GOAL**

Enhance the participation of retired faculty and staff in campus life at the Davis and Sacramento locations by consolidating and expanding program offerings, and providing support services, including office space and staff support.

#### **FUNCTIONS OF THE UC DAVIS RETIREE CENTER**

The UC Davis Retiree Center is the central focal point within the UC Davis administration for coordinating activities of and services for UC Davis retirees at the campus' Davis and Sacramento locations. This organizational plan outlines the primary functions of the center.

#### ***Campus and Community Related Functions***

Work with the campus administration to explore ways by which retirees can enrich and contribute to campus life, and better serve as advocates for the University and its missions. Examples include the Freshmen Seminar Program, the Children's Miracle Network Program, and the Comprehensive Campaign.

Promote participation and support for campus organizations where involvement would be mutually beneficial, such as University Art Museums, the University Library, the Mondavi Center, the Arboretum, University Extension Lifelong Learning and the University Club.

Facilitate the ability of campus and University units to more effectively reach the retiree community.

Participate in pre-retirement planning and counseling programs for UCD faculty and staff.

Provide an interface with relevant local organizations and agencies such as the University House, the Davis Senior Citizens Center, Citizens Who Care, the Yolo County Senior Center, the St. Hope Academy Health School Program, and with the general community.

Identify and maintain a record of the continuing research, teaching, and service activities of retirees, and bring these achievements to the attention of the campus administration, active UCD employees, and retirees.

In cooperation with the Campus Library, serve as a repository for historical information about retirees, including the oral history and video records projects of the Emeriti Association.

### ***Functions Directly Beneficial to Retirees***

Provide information and/or referrals for retirees on such matters as health services, long-term care insurance, taxes, estate and financial planning, and retirement housing.

Interface with the campus Health Care Facilitator and other Human Resources offices such as the Academic and Staff Assistance Program.

Serve as a gateway to other retiree services available at UC Davis and the UC Office of the President.

Help plan and facilitate social activities for retirees including the luncheon programs and general meetings and explore new activities such as group trips, tours, dinners, outings, and fitness or other classes. Traditionally successful events such as the Fall Wine Festival, the Goose Stew, and Easter and Mothers Day Brunches could be reintroduced in cooperation with the University Club.

### ***Functions Beneficial to Retiree Organizations***

Maintain an accurate list of retirees and including their mailing and email addresses.

Maintain and enlarge membership in the retiree associations including the collection of annual dues and life memberships. Maintain a list of life members, members who pay their dues annually, and associate members (Emeriti Association).

Facilitate the publication of the retiree association newsletters, EmeriTimes and the UCD Retiree.

Mail notices and send email messages to members about monthly luncheons and general meetings.

Facilitate the retiree associations' web pages.

Facilitate cooperation and coordination between the Emeriti and Retirees' Associations including periodic joint board meetings and activities thereby minimizing duplication of effort and deriving benefit from sharing information from each group's experience.

Serve as the contact office for the Council of UC Emeriti Association (CUCEA), the Council of UC Retiree Associations (CUCRA), and the Association of Retirement Organizations in Higher Education (AROHE).

## **ORGANIZATION**

The UC Davis Retiree Center is an institutional support unit of the Offices of the Chancellor and Provost (OCP), which in turn is one of several units that report to the Provost and Executive Vice Chancellor (PEVC). The center relates to the OCP as its Vice Chancellor's office, and receives from the OCP such day-to-day administrative support services as the OCP provides to other PEVC units including but not limited to Vice Chancellor-level support for accounting and finance, human resources, gift processing, budget, and technology operations. The director of the center is the center's department head, and is a University staff member. He or she reports to the Executive Officer of the OCP, and is a member of OCP Management Advisory Group (MAG).

## **ADVISORY COMMITTEE**

The UC Davis Retiree Center Advisory Committee is composed of 10 members: 3 members of the UC Davis Emeriti Association (president, past-president, and member at large), 3 members of the UC Davis Retirees' Association (president, past-president, and member at large), a representative of the Senior Associate Vice Chancellor—Human Resources, a representative from the Human Resources Division—UC Davis Health System, a representative from the Offices of the Chancellor and Provost, and a member at large to represent retirees and emeriti. Members are appointed by the Provost/Executive Vice Chancellor, with due consideration for ensuring that the concerns and interests of retirees from both the Davis and Sacramento locations are well represented. The committee will elect a chair annually, and any other officers it believes are necessary to ensure the orderly conduct of its business. The Director of the UC Davis Retiree Center serves as an ex-officio member of the Advisory Committee.

Within the parameters of mission and function established by this organizational plan, the committee

advises the Director about the overall direction and focus of the UC Davis Retiree Center, working with the director and the Provost/EVC to establish the goals and priorities of the center; to guide relations between the center, the Emeriti Association, and the Retirees' Association; and to guide relations between the center and campus administrative units outside of the OCP. The Director submits a report annually to the committee, detailing progress toward major goals and recommending goals and priorities for the coming year. The committee provides the Provost/EVC an annual report and meets annually with the Provost/EVC to discuss goals and priorities.

### **INVITATION TO GIVE A FRESHMAN SEMINAR**

Provost Virginia Hinshaw invites you to participate in the Freshmen Seminar Program. As the size of our campus increases, it is especially important that new students have a chance to interact with a faculty member in a small group learning situation. Freshman Seminars present a special opportunity for Emeriti to share their knowledge and experiences on a topic that they particularly enjoy and substantially enhance the educational experience of new students.

The seminars can be delivered as a 1- or a 2-unit course. The 1-unit course will be offered for 10 hours and the 2-unit course will be offered for 20 hours during the academic quarter. Enrollment in these seminars is limited to 20 students.

As an added incentive to participate, the Provost's Office offers instructional research support in the amount of \$1,500 for a 1-unit seminar and \$2,000 for a 2-unit seminar. The funds will be transferred to your home department. Emeriti are also eligible to apply for a mini-grant to defray expenses associated with conducting the class, up to a maximum of \$500.

If you are interested, information is available on the TRC web site including an online application: <http://trc.ucdavis.edu/trc/freshSem/call.html>. If you have any questions, contact Janet Chambers in the Teaching Resources Center. Her email address is [jachambers@ucdavis.edu](mailto:jachambers@ucdavis.edu) and the phone number for the TRC is 752-6050.

These seminars are really enjoyable, so please participate.

The deadline schedule for academic year 2005-06 is listed below:

Spring Quarter: January 13, 2006

### **VIDEO RECORDS COMMITTEE (JOHN GOSS)**

Video Record Interviews began in 1993. By the end of December 2004, 250 interviews had been conducted. Three VHS tapes are made of each interview. One is deposited in the Special Collections of the Shields Library which can be 'checked-out' at the Special Collections desk. The other two are given to the Interviewee and Interviewer. A special S\_VHS, is made for the weekly showing on Channel 15, Davis Community Television starting at 8:30 pm each Tuesday. Please see the Spotlight Section of the Davis Enterprise for the weekly Channel 15 Schedule.

A listing for the tape number, interviewee, interviewer, and date of interview is available on the UC Davis Emeriti web site at:

<http://emeritiassociation.ucdavis.edu>

After signing onto the web site, click on

### **ORGANIZATION**

And then click on:

### **Video History Project**

To view the table, wait a few moments for the table to appear in the active window.

The interviews are conducted in Room 65 in the basement of Mrak Hall on Tuesday and Thursday of the First and Third weeks of each month from September through the following June. Interviews are normally scheduled at 10 and 11:30 am. The interviewee usually selects his interviewer. The less than hour long interviews are recorded on digital camera caches. The camera records are read into computer files from which they are edited and copied onto video tapes.

The committee invites all Emeriti who have not been interviewed to schedule an interview with Jim DeVay (752-7310) Campus or (753-2224) Residence.

The closest and most likely available parking for the Tuesday and Thursday interview days is the South Entry Parking Structure on the South side of the Mondavi Center. It is a 5 to 10 minutes walk to the basement of Mrak Hall. Money is available in Room 65 for reimbursing round trip taxi fare for interviewee and interviewer not having personal transportation, or if the distance to walk is burdensome. There are four (4) handicapped parking spaces in the parking area on the West side of Mrak Hall.

My thanks to all who have participated and are participating in this on-going campus project with special thanks to the current operating crew of Verne Mendel, Bob Leighton, Bill Breidenbach, Bill McCoy, and Jim DeVay.



## **Awards and Recognition**

### **CALL FOR NOMINATIONS FOR THE PANUNZIO AWARD**

The Constantine Panunzio Distinguished Emeriti Award, consisting of a cash prize and certificate, recognizes the outstanding scholarly work and/or educational service (such as service in professional, University, Academic Senate, emeriti, departmental, or editorial posts or committees) performed by a University of California emeritus or emerita, in the humanities or social sciences, since his or her retirement.

Two emerita from UC Davis have received the award – Emmy Werner, Human and Community Development in 1999/00 and Sarah Hrdy, Anthropology in 2002/03. Members of the Emeriti Association may nominate a colleague for the award. Please send your nominations to Charles E. Hess c/o Academic Senate Office, One Shields Avenue, University of California, Davis, CA 95616 by November 11, 2005.

### **ADD VALUE OVERSEAS!**

The UC Davis Emeriti Association has received the following message from the Citizens Network for Foreign Affairs:

The Citizens Network for Foreign Affairs (CNFA) is looking for people with a sense of adventure for overseas volunteer work. We're seeking people who know agriculture and who want to volunteer their time and knowledge to help farmers in other countries. CNFA is part of the US Government-funded Farmer-to-Farmer program. Our goal is to help farmers in Ukraine, Belarus and Moldova increase their incomes.

Right now, we're recruiting people for next year. We're going to need a wide variety of experts, in areas including milk marketing, agricultural lending,

food processing, dairy herd management and many more. You can see a list of our currently available volunteer assignments as well as apply for assignments on-line on our web site at [www.cnfa.org](http://www.cnfa.org). Just click on "Volunteer Now" to get started. We also maintain a monthly e-mail list of available assignments. If you'd like to be added to this list please contact Eric Wallace at 202-296-3920 or by e-mail at [ewallace@cnfa.org](mailto:ewallace@cnfa.org).

CNFA assignments are 16-19 days long. We pay all expenses related to the assignment, from plane tickets, to full-time translators to room and board while you're overseas.

Please don't hesitate to contact us if you have any questions or need any other information.

We hope to hear from you soon!

### **YEAR END – 'TIS THE SEASON FOR GIVING!**

As the end of the year approaches, it is a good time to reflect upon your philanthropic objectives. It is also an appropriate time to assess the tax benefits of year-end gifts to your favorite charities. Please remember, donors should consult with their professional advisors with respect to tax considerations.

Many friends of UC Davis make outright gifts to the UC Davis Foundation using cash. There may, however, be better methods of giving. Appreciated assets such as securities and real estate should be closely examined as possible charitable gifts. If you sell an appreciated asset to provide cash for a charitable gift, you will be liable for capital gain tax. Since public charities, such as the UC Davis Foundation, are not subject to tax on the sale of appreciated assets, the full value of the donated asset is realized. These assets must have been held for more than one year before the gift is made to deduct the fair market value. Donors who have assets that have declined in value should sell the asset, write off the loss that is available to them, and then use the cash proceeds to make a gift.

Year-end is also a good time to review your long-range estate and financial plans. Wills, trusts, charitable gift annuities, and charitable remainder trusts are just a few of the planned giving vehicles that offer exceptional opportunities for leaving a lasting legacy to UC Davis while saving taxes.

Donors who make cash gifts to public charities may benefit from a provision in the Katrina Emergency Tax Relief Act of 2005. The income tax deduction for cash gifts made between August 28 and December 31, 2005 is not limited to 50% of the donor's adjusted gross income. Donors should consult their tax and financial

advisors if they believe they would benefit from this special window of opportunity.

All charitable gifts must be completed on or before December 31 to qualify for an income tax deduction this year. Cash contributions sent through the U.S. mail are deductible if they are postmarked by midnight on December 31. Instructions to transfer securities should be given to your broker well before year-end. Securities must be deposited in the UC Davis Foundation's account no later than December 31 to qualify for a deduction this year. Since the volume of stock transfers is heavy at year-end, allow sufficient time to complete the gift.

If you are interested in making a year-end gift or would like additional information, please contact Richard Vorpe, Director of Planned Giving, at (530) 757-3231 or [rwvorpe@ucdavis.edu](mailto:rwvorpe@ucdavis.edu). The UC Davis Planned Giving Office can work with you in confidence to assist you with a year-end gift; develop an appropriate planned giving strategy; and respond to requests from attorneys, accountants and financial planners.

Also, please check our website, <http://www.development.ucdavis.edu/develop/plan.html>. For further information about planned charitable gifts and more, just click on "Planned Giving Guide." If you've already provided for UC Davis in your estate plans, please click on the "Shields Society" to learn about this very special donor-recognition society. The Planned Giving Office would be honored to have you join!

Have you made a planned gift benefiting UC Davis that you would like to share with your fellow emeriti? Please contact Richard Vorpe at (530) 757-3231 to talk about sharing the story of your wonderful gift in the Emeritimes.



## **SHARPEN YOUR SEARCH SKILLS!**

Come to the UCD General Library for a hands-on class for emeriti only.

This class will show you how to use the Harvest: UC Davis catalog and the Melvyl catalog. We also will guide you through the process of identifying appropriate databases and electronic journals available through the Library website. This is an excellent opportunity to sharpen and learn new skills!

Date: Tuesday, November 8, 2005  
Time: 1:30 pm to 3:00 pm  
Place: Shields Library Instruction Lab, Room 165

Class size is limited to 20. Reservations on a first-come, first-served basis.

Call Sarah Godfrey at 754-8839 to register.

For information about additional classes open to the UC Davis Community, visit our website at <http://www.lib.ucdavis.edu/dept/instruc/classes>

## **LIFE AFTER RETIREMENT STUDY**

I am a UC Davis sociology graduate student interested in patterns of activity after formal retirement. I am seeking volunteers from the UC Davis academic community for a research project this fall. Your participation would consist of one audio taped interview that should last about one hour. I would very much appreciate hearing from anyone who has questions or would like to volunteer. You can contact me at: Robin Pleau \_\_\_\_\_

**This study has concluded.**

## **IN MEMORIAM**

**2005**

Max Bach, French & Italian  
Robert Laben, Animal Science  
Martin Miller, Food Science & Technology  
Claude Organ, Jr., Med: Surgery

## **UC EMERITI BIOBIBLIOGRAPHIC SURVEY (2003-2005)**

Dear Members,

Enclosed with this issue of EmeriTimes is the biennial UC Emeriti Biobibliographic Survey. The survey provides the UCD Emeriti Association and the Council for UC Emeriti Associations hard data to show how much Emeriti contribute to their campus, the University, their community, and their profession. This is the fifth time the survey has been conducted. The combined information gathered from the surveys on our nine campuses is shared with the chancellors, vice chancellors, Academic Senate Chairs, The President's Office and the Regents.

These officials' appreciation of the impressive past surveys have promoted the support of emeriti programs,

facilities, grants, office space, and laboratories, and spurred efforts to hold down healthcare costs and increase COLAs. I am sure that the Chancellor's and Provost's support for UCD emeriti, **including free parking**, is in part due to the evidence of emeriti activities contained in past surveys.

UCDEA President

So the survey not only provides an opportunity for a moment of personal stock-taking but is critically important to continue to justify the support we receive. I urge you to complete the form and return it within a week, or as soon as possible. The form has been drafted to take minutes, not hours. Numerical data are enough, but elaboration will be welcome if you feel inspired. An addressed envelope is enclosed for your convenience.

Charles E. Hess

**UCDEA EXECUTIVE COMMITTEE  
2005-2006**

President	Charles Hess
Vice President	Richard Walters
Secretary	Carol Wall
Treasurer	Charles Nash
Members at Large	Richard Wydick Alex McCalla
Past Presidents (ex officio)	Paul Stumpf Verne Mendel Orville Thompson John Whitaker Ed Costantini
Academic Senate Emeriti Committee (ex officio)	Haig Zeronian

UCDEA Standing Committee Chairs

Membership/Committee on Committees	To be decided
Emeriti Welfare	Richard Gable
Program & Agenda	Charles Hess
University & Public Relations	Charles Lacy
Video Records	John Goss
Editorial Committee/ <i>EmeriTimes</i> Editor	P.K. Bhattacharya

**UC DAVIS EMERITI ASSOCIATION**

c/o Academic Senate  
University of California  
One Shields Avenue  
Davis, CA 95616-8502

Website: <http://emeritiassociation.ucdavis.edu>  
ID#SENM