

EmeriTimes

Published by the UC Davis Emeriti Association

Volume 14, Number 1

Fall 2003

Winter General Meeting

Thursday, February 26, 2004
at the Rec Pool Lodge 2:30 pm to 4:30 pm

featuring

Provost and Executive Vice Chancellor Virginia Hinshaw
"The UC Davis Vision: A Strategic Plan to Achieve Campus Aspirations"

For information on the campus strategic plan, please visit

<http://strategicplan.ucdavis.edu>

The Emeriti Association will provide cookies and beverages beginning at 2 pm.

UPCOMING MONTHLY LUNCHEONS

Thursday, November 13, 2003

Bag lunch meeting at the Rec Pool Lodge
11:30 am – 1 pm

Featuring Sarah Hrdy

Recipient of the UC 2003 Panunzio Award
"Rethinking the Origins of the Human Family"
The Emeriti Association will provide cookies and
beverages.

Thursday, December 11, 2003

Buffet luncheon event at the Rec Pool Lodge
11:30 am – 1 pm

Featuring the Bell Ringers with
Norma Meyer as Director.

Cost: \$11.00

(See the enclosed reservation form or RSVP to
Elle Lim, (530) 752-2231, emlim@ucdavis.edu)

OTHER EVENTS OF INTEREST:

Wednesday, November 5, 2003

"Choosing Between Blue Cross Plans
When You Have Medicare"

9 am to 10:30 am at the MU II (Memorial Union)

Wednesday, November 12, 2003

"Investing Your Retirement Plan
in a Changing Market"

Roland Jacobson, VP – Fidelity Investments
Noon to 1 pm at the MU II (Memorial Union)

from the President's desk...

ED COSTANTINI

This issue of *EmeriTimes* is, of course, meant to provide you with useful information. In the process, it is also intended: (1) to encourage you to renew your membership in, or to join the UC Davis Emeriti Association; (2) to identify some of the things that UCDEA has been doing that should suggest why your membership and participation is warranted; and (3) to ask for your help by completing three items and by returning them in the enclosed preaddressed envelope.

With regard to (1), please complete and return the membership form provided. With regard to (2), you will find the following in this *EmeriTimes* issue:

- reference to UC Davis's Health Care Facilitator, part of what is now a systemwide program whose genesis involved the efforts of various Emeriti Associations, including UCDEA and, most especially, Dick Gable.
- an indication of UCDEA's fiscal management initiatives (with Charlie Nash's oversight of organizational budget matters deserving our special thanks);
- reference to UCDEA's Video Records project and to UCDEA's role in producing *Abundant Harvest: A History of UC Davis* (with special thanks owed to the emeriti identified in the item on this matter);
- a statement expressing UCDEA's opposition to the proposed imposition of parking fees for emeriti and retirees on this campus;

CONT'D

from the President's desk cont'd

- an abbreviated copy of a proposal submitted jointly with the UCD Retiree Association last Winter for a Retiree Center on this campus;
- a schedule on the front page for future UCDEA lunch meetings/speakers (with Charley Hess deserving accolades for organizing these events over the years);
- reference to UCDEA's web site (with John Owens deserving appreciation for its creation);
- reference to systemwide awards given to UCDEA-nominated members of the emeriti community;

With regard to (3), the three items that you are being asked to complete and return to UCDEA are: (a) a UCDEA Membership Form, (b) a six-item questionnaire appearing below the Membership Form; and (c) a bio-bibliographic form appearing on the reverse side of the Membership Form. A few words are in order about the last of these. The biennial bio-bibliographic survey of emeriti asks you to identify activities and achievements for the two-year period beginning in July 2001. Developing the form and collecting and analyzing the data provided by each campus has been a labor of love by two UCLA emeriti professors—Moses Greenfield and Charles Berst. It is, of course, true that there are reasons to be skeptical about the reliability of the data collected, e.g., there are problems associated with the representativeness of respondents (with response rates from UCD's emeriti especially low in the past). However, the elaborate and handsome report of results produced by Professors Greenfield and Berst has been well-received and reported upon. The data greatly serve emeriti interests by reminding Chancellors, the President's office, and UC Regents in non-anecdotal form of the many activities of emeriti that contribute to their professions and to the life of the University. Accordingly, it is hoped that you will complete the bio-bibliography form provided, help build UCD's response rate, and add to the resulting data's reliability.

THE UC DAVIS STORY: UCDEA's VIDEO RECORDS PROJECT & ABUNDANT HARVEST

The Video Records Project has been an important component of UCDEA activities since its inception in 1992. It has involved the loving attention of a number of emeriti—including John Goss, Bob Leighton, Alan Stambusky, Verne Mendel, Jim DeVay, and Bill McCoy—as well as the support of the Chancellor and the cooperation of the persons who have agreed to become interviewees. As of the beginning of this academic year, 226 taped interviews have been conducted with key contributors to the development of the Davis campus. Tapes of these interviews are available (including on CDs) at the Blanchard Room (Special Collections) of the Shields Library. A list of

the interviews is available on UCDEA's web site (go to <http://emeritiassociation.ucdavis.edu> and then click on "Video History Project").

The Video Records project helped inspire the publication of Ann Scheuring's *Abundant Harvest: The History of UC Davis*. A UCDEA enterprise, this handsome volume was conceived and shepherded through to completion by Richard Gable, and its production was assisted by an editorial committee that included emeriti Bill Knox, Roger Romani, Jerry Rosen, Wilson Smith, Paul Stumpf, and Lorena Herrig. It is available in both hardcover and paperback at the UCD Bookstore.

TEACHING OPPORTUNITIES FOR EMERITI

There are a variety of ways that emeriti can return to teaching besides being recalled by their respective departments. Included are the following:

• UCD Freshman Seminar Program

Responsibilities: Teach a seminar involving one or two units and ten or twenty hours over the given quarter. **Enrollment:** up to 20 students per seminar.

Stipend: \$1,500 per one-unit seminar; \$2,000 per 2-unit seminar.

Application: A "Proposal to Teach a Freshman Seminar" form can be found on the Teaching Resources Center website and should be submitted for review by a faculty committee to Janet Chambers at TRC (jachambers@ucdavis.edu)

Application Deadline: January 12, 2004 for Spring Quarter Seminars.

Information: Janet Chambers (752-6050) or Pat Turner (752-6068)

• University Extension's Osher Lifelong Learning Institute

Responsibilities: Teach a course for students 55 and over and typically involving 3-4 sessions of 1½ - 2 hrs each.

Stipend: \$50 per instructional hour

Information: Please call Norma Rice at 754-4815 or visit <http://www.universityextension.ucdavis.edu/olli/>

• Undergraduate Program For Inmates at Solano State Prison in Vacaville

Responsibilities: teach a semester-long (14 week) course meeting once a week (usually 6-9PM), with USF registering the students and giving them credit.

Stipend: None

Information: nhjanowitz@ucdavis.edu

In addition, it might be noted that emeriti are eligible to apply for Study Center Directorships in UC's Education Abroad Program. While the October deadline for applications for 2004-2005 has passed, information on opportunities to participate in this valuable UC-wide program can be obtained at <http://eap.ucop.edu/faculty/directorrecruit.htm>

HEALTH CARE

Between the time that this is written and the time this newsletter is received, UCDEA's Fall General meeting will have been held at which representatives of the campus administration and of UC's Office of the President will be discussing "Health and Retirement Benefits." Among the matters that may be/may have been addressed are the following.

- UCD's Open Enrollment Faire is scheduled on November 17 at Freeborn Hall. Informational packets should arrive via mail prior to Nov 1.
- It is anticipated that *benefits* under the various program will remain unchanged. There will be no changes in the cost to the annuitant for dental plans (Delta Dental or PMI.) However, medical insurance premium rate increases can be expected, and they will differ depending on the plan or provider. In general, Kaiser's increases are substantial and greater than that of the other major providers. By contrast, Health Net premiums generally will not increase. Some may wish to consider plan changes in light of the differential cost changes.
- To illustrate the new cost structure, the following indicates the 2004 monthly costs for UC annuitants enrolled in one or another of the identified plans when the coverage involves the given annuitant and one other adult, both of whom are in Medicare. The figures assume that there is a 100% UC contribution toward the medical plan's premium.

Blue Cross PLUS:	\$70.87
Blue Cross PPO:	\$102.95
Core-CA:	\$94.79
Health Net (Seniority Plus):	0
High Option	\$229.26
Kaiser (Senior Advantage):	\$52.13
Pacific Care of California:	\$35.97
Western Health Advantage	0

- Among other anticipated changes in the health insurance area are the following: (a) No new enrollment of adult dependents will be permitted; (b) Blue Cross enrollees will also be able to receive and pay for mail order, 9-month quantities of prescribed drugs at UC pharmacies; (c) If an annuitant is recalled with a plus 43.75% appointment and hence entitled to UC employee health benefits, his/her medical insurance costs will increase as Medicare becomes the secondary rather than primary insurer; (d) Measures will be taken to better assure compliance with the requirement that if an annuitant is qualified for premium-free Medicare Part A, then that annuitant must sign up for (or continue with) Medicare Part

B; (e) UC's Medicare Part B reimbursement will continue to go down and, for many (but not HealthNet enrollees, for example) it will be unavailable.

- UC – in large part owing to the efforts of its emeriti associations, including those of UCDEA – has been installing "Health Care Facilitators" on the various campuses. Each campus now has one. The Davis Facilitator is Gueren Solbach (752-4264; gpsolbach@ucdavis.edu) and his assistant, Erika Castillo (752-7840, ecastillo@ucdavis.edu). Gueren and Erika are available to help active and retired members of UCD's community obtain the full medical benefits and services to which they are entitled. They can assist in resolving issues with your doctor, health plan carrier, or medical group, and can help you understand your health insurance coverage, your rights as a patient, how Medicare benefits are coordinated with UC-sponsored plans, and how generally to navigate the medical care system. By all accounts, the Health Care Facilitator program is a highly successful innovation and this campus is fortunate to have Gueren Solbach and Erika Castillo administering it.

CALL FOR PANUNZIO AWARD NOMINATIONS

A call has been issued by UCLA for nominations for the Constantine Panunzio Emeriti Award. Created by a bequest from Professor Panunzio, these awards have been given annually since 1994/95 to honor UC humanities and social science emeriti for their outstanding scholarly and/or service achievements since retirement. Some extraordinary emeriti have been considered as campus nominees. The Davis campus should be proud of the fact that two of its emerita professors have been among the twelve recipients of this award—Emmy Werner in 1999/2000 and Sarah Hrdy last year.

An initial nomination may be made by the nominee's constituent Department, by the campus Emeriti Association, or by the candidate himself/herself. If you would like to be considered for this award or would like to recommend someone for it, please submit the name of the person and the candidate's curriculum vita to any member of UCDEA's Executive Committee by November 10. The Committee will select a nominee for the campus and submit its recommendation to Barbara Horwitz (Vice Provost for Academic Personnel) for review in early December. A full supporting dossier will be prepared by UCDEA on behalf of the campus nominee and submitted to the Award's Board of Directors at UCLA by March 3, 2003.

FORMS ENCLOSED

- 2003 UCDEA Membership Application with questionnaire at the bottom
- UC EMERITI BIO-BIBLIOGRAPHY
- Dec 11th Luncheon Reservation Form

UCDEA'S FISCAL MANAGEMENT

In keeping with the spirit and reality of the times (including UCDEA's small cash-flow problem last year, which our estimable Treasurer, Charlie Nash, has explained to UCDEA's Executive Committee in exquisite detail), the Executive Committee has confronted the matter of fiscal management. It has rejected the possibility of increasing annual dues. It has, however, decided to attack the issue of UCDEA expenditures by focusing on major spending items in the organizational budget—newsletter costs, monthly luncheon costs, and costs associated with membership in the statewide council of campus emeriti associations (CUCEA). The Executive Committee is considering the following cost-cutting measures:

- Holding the UCDEA/UCDRA lunch meeting at a less expensive venue (e.g. International House at Russell Blvd and College Park rather than the Rec Pool Lodge).
- Reducing somewhat the frequency of UCDEA/UCDRA lunch meetings if a less expensive venue is not found.
- Reducing the number of *EmeriTimes* issues published each year from three to two, depending on the urgency of communicating with members via this mechanism.
- Mailing all but the fall issue of *EmeriTimes* only to UCDEA members rather than to all emeriti.
- Removing from the mailing list of emeriti currently receiving lunch meeting notices the names of those who indicate that they prefer not to receive such notices. (See the brief questionnaire below the membership form enclosed with this issue.)
- Calculating the organization's dues to CUCEA (which are based on the number of its members) so that lifetime members do not count as much as annual dues payers. (Note: as of the beginning of this academic year, over two-thirds of UCDEA members were lifetime members and in that sense were not contributing to UCDEA's annual revenues. UCDEA accounts for a disproportionately small share of the total number of UC emeriti association members; UCLA accounts for a good majority of the total.)

On the revenue enhancement front, while there will be no dues increase, the Executive Committee is committed to a more aggressive approach to increasing the organization's members. Accordingly, the Committee urges that you PLEASE complete the membership form enclosed and return it with a check for your dues. (Note: as a minor cost containment measure, the return envelope provided is addressed but the postage is not pre-paid).

UCDEA's Executive Committee invites comments on the above possibilities, as well as on any other

emeriti-associated matter, besides completing the brief questionnaire found at the bottom of the membership form.

CHANCELLOR'S SUPPORT ACKNOWLEDGED

UCDEA wishes to acknowledge the various ways that Chancellor Vanderhoef has shown support for the emeriti community. For example, he has been hosting well-attended annual dinners for annuitants at Freeborn Hall. Additionally, this last year he has hosted receptions at his home for two distinguished members of the emeriti community. Sarah Hrdy (Professor Emerita of Anthropology) was honored on the occasion of her receipt of the 2003 Panunzio Award, a systemwide award for outstanding scholarly work or education service performed by a UC emeritus or emerita in the humanities and social sciences. (Professor Emerita Emmy Werner was a previous recipient of this award from our campus.) George Tchobanoglous (Professor Emeritus of Engineering) was honored as recipient of 2003 Clarke Prize for excellence in water research. Further, Chancellor's funds have helped underwrite the costs of the UCDEA's luncheon speaker series. We are appreciative of these examples of the Chancellor's support.

UCDEA EXECUTIVE COMMITTEE 2003-2004

President	Ed Costantini
Vice President	Charles Hess
Secretary	Carol Wall
Treasurer	Charles Nash
Members at Large	Robert Campbell Richard Walters
Past Presidents (ex officio)	Paul Stumpf Verne Mendel Orville Thompson John Whitaker
Academic Senate	
Emeriti Committee (ex officio)	Alex McCalla

UCDEA Standing Committee Chairs

Membership/Committee on Committees	Ed Schroeder
Emeriti Welfare	Richard Gable
Program & Agenda	Charles Hess
University & Public Relations	Jerry Marr
Video Records	John Goss
Editorial Committee/ <i>EmeriTimes</i> Editor	<i>Vacant</i>

RETIREE PARKING PRIVILEGES AT RISK

A proposal to rescind the current free parking privileges of emeriti and retirees is being considered by the campus administration. UCDEA's opposition to this proposal has been expressed to University authorities in the following statement. The UCDEA Executive Committee hopes that it fairly reflects your views and that it suggests why—if you are a user of current parking privileges or respect those who are—UCDEA and membership in it is worthwhile. Following the submission of this statement and within the last two weeks, the administration has decided to postpone consideration of the proposed new fee pending further study.

“UCDEA's Executive Committee (as well as various members of the emeriti community who have expressed themselves on the matter) would like to express their opposition to the proposal [for a new parking fee policy on the campus for annuitants] that is apparently now under consideration....

First, let [it be noted] that UCDEA has only learned of the possibility indirectly. Members of the Retirees Association brought it to our attention last Spring, and shortly thereafter Dennis Shimek very graciously met with representatives of UCDEA and UCDEA on the matter. We now have heard from UCDEA's Chair that a proposal on this will be considered by the Council of Vice Chancellors and Deans in the near future. In the spirit of “shared governance” and in keeping with campus traditions of consultation with relevant parties, it would seem that consideration should be given to providing UCDEA with some sort of formal notification of the proposed new policy, an indication of its rationale, and an opportunity to present organizational and individual views on it prior to decision-time.

Second, Charley Hess has written to [Assistant Vice Chancellor] Stan Nosek on the matter (in a letter dated September 22). That letter has been shared with UCDEA's Executive Committee, and its members wish to associate themselves with the views that have been so well-expressed there.

Third, while UCDEA is certainly appreciative of the parking privileges accorded annuitants on this campus, the reasons for opposing the proposed new policy include the following.

(a) The financial benefits to be derived by UCD from the new parking fee are likely to be minor. For example, a TAP's survey has indicated that less than 5% of the 1500 retirees who currently receive free parking permits (the vast majority of whom probably never or rarely use them) would “request a permit if a fee is required.” Assuming such an estimate is reasonably accurate, the \$3000 or so in revenue gain would be negligible—especially once administrative costs are factored in.

(b) It has been suggested that the rationale for the proposed new parking fees for annuitants does not involve revenue enhancement but equity principles, i.e., “all should be treated equally,” “everyone should pay,” and, more specifically, that annuitant parking benefits are unfair to junior faculty for whom parking fees are a substantial burden. The equity argument is weak on several grounds. There are a number of “inequities” in campus parking privileges that presumably will continue to exist if the proposed new policy re. annuitants should be imposed. At least some, if not all, of these inequities are grounded in the fact that there are other “principles” in play besides “equity.” In the case of annuitant parking privileges, such other principles might include: “they are a small reward for past contributions to the University community,” “they are one small means of encouraging annuitants to continue their participation in, and contribution to the life of the University,” “the continuation of these privileges reflects fidelity to commitments made to annuitants when they retired.” With respect to fairness to junior faculty, imposition of these new fees on annuitants does not ease the burdens upon them. Indeed, one of the features of the proposal as it has been relayed to us has a contrary implication. Individual annuitants would apparently have an opportunity to appeal to their respective Deans and Department Chairs to reach into their own discretionary funds to pay the new fees. It seems rather odd to think that Chairs and Deans will want to call upon their own scarce resources to grant special dispensations to some appellants and not others, or to believe that annuitants will want to avail themselves of such an opportunity for special pleading. More to the “equity” point, not only will this particular aspect of the proposal produce new inequity claims, but, to the extent that these appeals for special consideration will be successful, the funds used will be taken from funds that might otherwise be made available one way or another to the very junior faculty whose cause proponents of the change purportedly are championing.

(c) Some unknown number of annuitants who currently use their “R” permits will decide not to purchase them under the proposal. They will no doubt curtail their participation in the life of the campus, much of which entails voluntary contributions of time or resources. The loss to the campus as a result of such curtailment is incalculable. Emeriti:

- contribute financially to the campus (e.g., as Mondavi Center donors), with data from University Relations indicating that emeriti and retired staff have contributed nearly \$28 million to the campus;
- serve on committees or otherwise participate in campus governance (e.g., on one of the campuses offering annuitants free parking privileges, a member of the emeriti community serves as Chair of the Academic Senate);

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Parking cont'd

- attend campus events;
- contribute to their respective annuitant organizations (UCDEA or UCDDRA) by serving on their governing bodies, attending their events, etc.;
- serve on dissertation committees, deliver class lectures, and otherwise contribute to UCD's teaching activities and/or provide assistance to students;
- continue with their research programs (which may entail occasional visits to the library or utilization of other resources on this or another campus, and which in some cases—e.g., Emmy Werner, Sarah Hrady, and George Tchobanoglous—has merited extra-campus awards);
- participate in various campus-based programs (e.g., UNEX's Senior Learning program as teachers or students, and the Freshman Seminar program).

The current parking privilege facilitates and serves as an expression of appreciation for these contributions (as well for a lifetime of such contributions). Withdrawing the privilege will inevitably diminish the level of commitment and activity on the part of annuitants in the future.

(d) The withdrawal of a longstanding privilege has substantially greater implications for recipients than would be the case if the privilege had not been extended in the first place. Indeed, for some such withdrawal will be seen as a violation of a commitment made at the time of retirement.

(e) It is feared that imposing the new fee will become prologue to subsequent increases in that fee and to withdrawal of other free privileges (e.g., library access).

(f) The specific proposal now under consideration, as we understand it, has a feature which seems unnecessarily cumbersome and invites problems—although it may fit the needs of some annuitants. According to reports: payment of the \$55 fee will produce a parking sticker with 24 spaces; on each occasion that the sticker is used and prior to parking, the sticker holder will enter the given date; when all 24 spaces have been used, a new sticker could be purchased for another \$55. Alas, undoubtedly some will simply forget to write in the date on the sticker when parking on campus. Others will inadvertently enter the wrong date. Still others will try to “beat the system” by not entering the date when they are coming only to campus to pick up mail, affix their signature to a document, or return a book to the library. The parking tickets that may be provoked in these instances may well produce frustration and special pleading at the parking office, and, in any event, may further curtail campus involvement by those affected.

All in all, it is the opinion of UCDEA's Executive Committee that the proposed new parking fee for annuitants is poorly conceived, flawed as to the process that is producing it, imperfect as to particulars, and likely to entail costs that well exceed whatever dubious benefits it may achieve.”

IN MEMORIAM

Dallas Banks, Professor Emeritus, Mathematics, July 2003

Hugh Black, Professor Emeritus, School of Education, April 2003

Charles Franti, Professor Emeritus, VM Population Health & Reproduction, May 2003

Jack Moulton, Professor Emeritus, VM Pathology, May 2003

Harold Parker, Professor Emeritus, VM Surgery & Radiological Sciences, July 2003

Peter Schaeffer, Professor Emeritus, German & Russian, June 2003

Albert Dinsmoor “Dinny” Webb, Professor Emeritus, Viticulture & Enology, August 2003

William “Bill” Arnold Williams, Professor Emeritus, Agronomy & Range Science, May 2003

RETIREE CENTER PROPOSAL

As you may recall, UCDEA and the UC Davis Retirees Association submitted a proposal for the establishment of a Retiree Center on campus. This proposal was well-received, with further action awaiting developments regarding the anticipated campus Hotel and Conference Center (wherein the proposed Retiree Center may well be located). The Spring issue of *EmeriTimes* invited readers to read the full proposal by referring to UCDEA's website. Apparently, some readers have had difficulty finding the site and/or the proposal. Two ways to see the full proposal:

- (a) go to <http://emeritiassociation.ucdavis.edu>, click on “members” then click on “communications”;
- (b) go to www.ucdavis.edu; click on “faculty”; click on “other resources for faculty” located in the column at right; click on Davis Emeriti Association; click on “members”; click on “communications”.

An abbreviated version of the proposal follows:

“The UC Davis Emeriti Association (UCDEA) and the UCD Retiree Association (UCDDRA) propose establishing a Retiree Center on the Davis campus. Specifically, we request an allocation of designated space for such a Center and budgetary support for Center office equipment and staffing. The Center would serve all UCD annuitants and each of our two organizations. The University Club, an organization

CONT'D

Proposal cont'd

whose members are mostly emeriti or staff retirees, would also utilize Center resources, and it joins in supporting this proposal.

Participating Organizations...

Center Justification. Establishment of a campus Retiree Center would more fully serve the needs and interests of the growing UCD annuitant population by providing a central facility organized and staffed for this purpose. It would: strengthen the connection between UCD retirees and the University; permit an enhancement of the services and activities currently provided by the two participating organizations; benefit from economies of scale and reduce the duplication of effort by those organizations; reduce the workload of campus units currently trying to meet the needs of retirees; and facilitate participation in campus life by retirees, many of whom continue to serve the University by teaching, doing research, and providing service to the campus, UC, their professional associations, and the general community.

Other UC campuses have already created and staffed Retiree Centers, e.g., UCLA's was established in 1969, and UC San Diego's and UC Berkeley's more recently....[T]he level of services and activities provided by the existing UC Retiree Centers is considerably greater at their respective campuses than is provided at UCD....

Center Functions. The proposed Center would be the central focal point for coordinating the activities of UCD retirees. It would:

- Provide information and/or referrals for emeriti and staff retirees on such matters as health services, long-term care insurance, taxes, estate and financial planning, and retirement housing.
- Interface with the campus Health Care Facilitator and other Human Resources offices such as the Academic and Staff Assistance Program.
- Serve as gateway to other retiree services available at UC Davis and the UC Office of the President, and cooperate with campus and UC units presently trying to meet the needs of retirees in order to reduce the workload of those units and to more effectively reach members of the retiree community.
- Provide a central place from which efficiently to plan and organize such current organizational activities as the aforementioned luncheon/speaker series, University Club social functions, production of newsletters (perhaps henceforth to be published jointly rather than independently by UCDEA and UCDDRA), and the video records/oral history project.
- Introduce such new activities for retirees as: group trips, tours, and outings; fitness or other classes; etc.
- Work with the office of Human Resources and other campus units to explore ways by which

retirees can enrich and contribute to campus life, and better serve as advocates for the University and its mission.

- Provide pre-retirement informational programs for UCD faculty and staff.
 - Promote participation and support for other campus organizations where involvement would be mutually beneficial, such as the International House, University Art Museums, University Extension Lifelong Learning (including Senior Learning Unlimited), the Freshman Seminar Program, and the campus Alumni and Development offices.
 - Provide interface with relevant local agencies, such as the Davis Senior Citizen Center, Citizens Who Care, the Yolo County Senior Center, and with the general community.
 - Maintain or consider the development of relationships with such statewide or national organizations as the Council of UC Emeriti Associations (CUCEA), the Council of UC Retiree Associations (CUCRA), the newly formed national Association of Retirement Organizations in Higher Education (AROHE) in which UCB and UCLA are founding members, and Elderhostel.
 - In cooperation with the Main Library, serve as repository for historical information about retirees, including the videotaped interviews conducted in connection with the video history project....
 - Identify and maintain a record of the continuing research, teaching, and service activities of retirees, and bring these achievements to the attention of the campus administration, active UC employees, and the general UCD retirement community.
 - Keep membership mailing lists updated, maintain organizational web pages, arrange for the identification of UC community members approaching retirement.
 - Develop patterns of cooperation and coordination between the participating organizations, including through joint memberships, joint board meetings, and joint activities, thereby minimizing duplication of effort and deriving benefit from sharing information from each group's experience.
 - Assist the University Club in maintaining and enlarging its membership, dues collection, and—in cooperation with campus Conference and Events Services—arranging such traditionally successful events as the Fall Wine Festival and Easter and Mothers Day brunches....
 - Serve a social facilitation role for the three participating organizations (operating independently and jointly), including through access to a suitably designated area at the new Hotel/Conference Center.
- Center Site and Staff.** The Center facility should be located so that it is easily accessible to retirees and with near-site parking available for its

CONT'D

Proposal cont'd

clientele. It should include a conference room with a seating capacity of 30 or more, office space to accommodate support staff, [and] an office for the Video Records Project comparable to that currently designated for this purpose in the basement of Mrak Hall.

The Center site should have the potential for expansion as the UCD retiree population grows and as experience may warrant. Consideration might be given to eventually including Center offices in the new campus Hotel/Conference facility, where the participating organizations would have access to conference or reception rooms and to dining services on an "as needed" basis. Preliminary discussions with John Yates indicate there is an opportunity to incorporate the proposed Retiree Center into the planning for the Hotel/Conference Center...

We propose that the Retiree Center be staffed by a fulltime Director (preferably appointed as a Management & Senior Professional I, as at UC Berkeley) and an Administrative Assistant. The Director's responsibilities would be patterned after those described in Appendix A, (a job description for

the Director of the UCLA Emeriti/Retiree Relations Center). Staff support provided by the Academic Senate for UCDEA and by the Human Resources Office for UCDDRA would, of course, be relinquished."



**Council of the UC Emeriti Associations
2003-2004 Officers**

Chair	Carl Zytowski (UCSB)
Chair-Elect	John Craig (UCSF)
Secretary	Laurence Waldron (UCB)
Treasurer	Lyman Porter (UCI)
Information Officer & Webmaster	Majorie Caserio (UCSD)
Historian	Ralph Nair (UCSB)
Archivist	Nora Jones (UCLA)

CUCEA website: <http://cucea.ucsd.edu>

UC DAVIS EMERITI ASSOCIATION

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