

Draft Minutes of the UCDEA Executive Committee Meeting, Nov. 10, 2016, Conference Center Room 2207.

Present: Boorkman (Chair), Sallee, Haughton, Shackelford, Jackman, Dobris, Rains, Vohs, Compton, Hess, Biggart, Klein, Engel,

The meeting began at 10:03 a.m.

1. **Announcements** – Becky Heard will take minutes as Peter Hayes is away following a medical procedure.
2. **Approval of minutes** – review of three separate files as follows:
 - a. Coffee Talk with Mo Stanton – approved as distributed.
 - b. Meeting minutes of September 29 – approved as distributed.
 - c. General Meeting of October 21st: NOTE – Jo Anne Boorkman requested a clarification to the minutes that Lynn Lofland, Charley Hess and Alex McCall are all continuing to serve the association and not stepping away from the board permanently.
 - d. Bill rains moved that the minutes be approved, Joel Dobris seconded. Unanimous vote to approve.
3. **Retiree Association Update** – Tom Compton
 - a. Reported that the discussion of organizational structure of the Retiree Center had been a focus of recent meetings.
4. **Retiree Center update** – Fall Meeting was successful. Currently working on day trips, holiday luncheon, and 10th anniversary celebration details.
5. **Archivist** – Haughton – continuing to copy materials to PDF and replacing documents with PDF files as appropriate.
6. **Financial Report** – Tom Sallee reported that he is officially stepping down as Treasurer. Barry Klein has accepted this position. Tom prepared report through October 1st. Tracking financially as would be expected on membership. Cost of new retiree reception was reasonable and as expected. Currently the association has a reported \$9,000 in the bank (approximately \$7,000 of that is in the checking account) plus another \$54,000 in the endowment.
 - i. Barry Klein, income exclusively from dues matches expenses. Financially sound and in the black. “We have more money than we need.” Respectfully requested that the President consider forming a committee to consider appropriate use of the \$60K endowment fund and utilizing them in an appropriate and meaningful way.

ACTION: The president accepted the request. Barry agreed to chair the committee, Nicole and Joel have volunteered to assist. The committee will try to provide some initial ideas in early 2017.

- ii. Additionally, Barry reported that he had looked into the tax deductibility of membership dues and concluded the Retiree Center does not have appropriate channels to use dues as a tax deduction.
 1. Additionally, Joel Dobris suggested that his research with accountants and other professionals deduced that tax exempt status would preclude that EA dues would be an appropriate deduction.

2. Rich suggested that payments could potentially be made out to the Foundation Account, although this would involve a 6% gift processing fee if processed through the UC Davis Foundation or UC Regents. The Emeriti Association is a nonprofit organization - the only compliance is an offsite bank account. Tom mentioned it can be difficult to pull funds out of the endowment. Rich suggested asked if he would like to attend the first committee meeting to discuss appropriate processes and movement of funds appropriately. Barry will host a meeting.
7. Will postpone Rich's report to the end of the meeting.
8. New Business – Bob Rucker reported that a Founders Award, in conjunction with the Tenth Anniversary, will be awarded as a special recognition annually. The award is to be called the Charles E. Hess Founder's Award. Charley Hess will be the first recipient and will be honored on December 15th.
9. **Committee Reports:**
 - Membership – John Vohs reported that there is not really anything new to report.
 - Awards – Bill Rains reported that we have not received any applicants for either Distinguished Emeriti or the Pununzio award.
 - Committee on Committees – nothing new to report.
 - Communications – Jo Anne reported that a communications committee meeting had taken place on Wednesday, November 9th. Unfortunately that date did not work for either Bob or Nora. The purpose of the communications committee meeting was to bring representatives together from both the EA and the RA to determine how we can be more strategic and with our communication efforts. John Vohs suggested that we also need to review and update the website on an ongoing basis as part of our communication efforts. Jo Ann requested that there is a need for a larger committee and more participation from the executive committee. It was suggested that the Committee on committees could drum up additional volunteers especially with a focus on the web page.
10. Program Committee – Gibbe reported – February 2nd, Leonard Abaduto will be the Retiree Association's speaker at the Mind Institute. A tour will follow the presentation. Event parking can be set up for the meeting. Becky will work with Gibbe to make sure that bus transportation and parking is sufficient. Today Clare Hasler-Lewis will be presenting the BFT.
11. Video Records Committee – To date they have organized and interviewed seven individuals. Most recently Wendy Silk. The committee is working to purchase and update equipment due to allocated funding from the EA, the Retiree Center, and CAAA of \$8,000 to \$9,000 which has been approved by Rich. Rich has also encouraged the committee to think about ways to incorporate a short one to two minute promotional clip from the interviews that could be used for marketing purposes. To date 170 videos have been uploaded and 29 are currently viewable.
12. Emeriti Committee – Alan Jackman reported on behalf of Steve Brush that appropriate pay for recalled emeriti continues to be an ongoing concern and conversation. The committee is working on a small survey to help identify problems, and subsequent solutions. Policy with regard to AES has raised some concerns. These funds are most applicable to Emeriti who are teaching freshman seminars. Under the new policy, Emeriti are not paid directly, but instead they receive a compensation in an academic enrichment account. New policy states if you have an AEF that the AEF then disappears. This policy takes away the carrot to participate in first year

seminars. It is a policy out of Academic Affairs. Further conversation with Academic Affairs is needed.

13. Jo Ann Boorkman reported on the Campus Community Council - Big events underway for the Shrem grand opening festivities through the weekend.
14. Tom Sallee – CUCEA update from Santa Cruz. – Tom reported that he, John Vohs, John Meyer, Marjorie and Becky attended the Santa Cruz meetings. The meeting began Wednesday at noon with separate meetings for the EA and RA taking place on Thursday morning. Some important impressions were:
 - a. The UCOP presentations are generally a little stale and uninformative. UCOP do not seem to have a concept of what information might be useful to participants. Perhaps campus planners need to be more proactive about asking for specific reports from UCOP and/or guest speakers from time to time?
 - b. UCOP reports that they continue to struggle with domestic partner subjects in regard to legislation/policy of what benefits can and cannot be extended.
 - c. John Meyer brought up the concerns about the fact that Retiree Centers do not have access to emails and he will be working to schedule a meeting with UCOP representatives to address possible solutions.
 - d. Lastly, EA membership varies from UC campus to campus. In Berkeley everyone is automatically a member (there are no affiliated dues). In San Francisco people tend to leave as they retire so their membership model suffers.
 - e. John Vohs suggested that if UCOP (instead of traveling to the meetings) added funding to offset the cost of hosting the CUCRA/CUCEA meetings that would be a better use of time and money.
15. Rich shared an updated organizational chart and led a discussion with regard to the management of the UC Davis Retiree Center.

The meeting was adjourned at 11:25 a.m.

Respectfully submitted, Becky Heard