

**UC Davis Emeriti Association
Executive Committee
Minutes, Meeting of Jan 14, 2010**

Attendees: McCalla, Chair; Barnes, Boorkman, Costantini, Gall, Goss, Harrison, Jackman, Lacy, Marsh, McGuinness, Mendel, Rains, Reitan, Sallee, Walters

Announcements: The I-House will hold a special fund-raising event for Haiti Sat. Jan 16. Alex requested that reports prior to the discussion of the Video Committee report be brief to allow ample time for discussion of that report.

Minutes of Dec. 9, 2009 Meeting: Approved as distributed

Retiree Center Report:

Sue Barnes reported that it is likely that the Retiree Center will have its budget reduced by \$40K. This will be discussed in more detail later.

Retirees' Association: Yvonne Marsh noted that on Picnic Day the Retirees' Association will honor Harold and Rosie Cushing for their multiple contributions to UC Davis. She also stated that Jim Wilson will serve as the new chair of Public Relations. The date for their annual meeting has been shifted from May 17th to May 3rd, which will necessitate an earlier distribution of the joint newsletter (Campus Connections) for the two associations, and that also means that EA officer nominations have to be ready for the publication of the newsletter by March 5). John Meyer will be the speaker at that meeting, and emeriti are encouraged to attend and hear his message about short- and long-range planning.

Liaison with Academic Senate Emeriti Committee: Jack Reitan reported that his Committee had received expressions of concern from two faculty members, one each from the Veterinary School and the School of Medicine, about the just treatment of emeriti. The Veterinary School problem was discussed and partially resolved. The situation had been forwarded to the Committee on Faculty Welfare. The School of Medicine discussion needs further consideration.

Archivist Report: JoAnne Boorkman reported that she would be getting together with Dick Walters and others to start cleaning up files in Retiree Center office.

Treasurer's Report: the report was distributed in Shirley Goldman's absence, indicating a balance of \$23,643.70 in the account, an increase of approximately \$850 over the previous month.

Committee Reports

Membership Committee: Dick Walters noted that the membership as distributed on the sheet with the Treasurer's report should be corrected to note that there are 63 Associate members and 140 Annual Members instead of the reverse as printed. He indicated that a careful review of membership checks submitted over the past several years had resulted in recognizing that several former Annual members had switched to Life membership but were not being carried as Life members in the EA books. This has been corrected.

Committee on Committees: Ed Costantini reported that the committee had nominated Bill Rains to serve as vice president, beginning summer, 2010, and that he would attend meetings prior to that time so as to familiarize himself with the activities of the Executive Committee. This nomination was unanimously approved by the Committee. Ed's committee -will select other nominees for consideration at the annual meeting.

Awards and Recognition: Wilson (Bill) Smith's nomination was submitted to the Awards Committee and approved. Alex McCalla submitted the name to the Provost who also endorsed it, and Alex will now coordinate completion of the nomination for submission to the Panunzio Awards Committee (at UCLA) by March 2.

Other Committee Reports: deferred to next meeting

Video Committee Report: See below.

Discussion of Video Project Review Committee

Graham Gall, chair of the Project Review Committee, opened the discussion on the document that had been distributed prior to the meeting. The committee met approximately seven times over a short time period and put in a considerable amount of work on the report. Video records are an important contribution of the Emeriti Association, and they deserve increased attention, visibility and support. A need exists to secure technical expertise from two to four qualified individuals on campus (not external professional consultants) who can advise on a number of matters in the technical area. The decision has been made to switch recording to AVI format, which permits distribution in DVD format and will facilitate providing recordings to the library, archives and individuals who were recorded. Alex McCalla then asked for general comments. John Goss noted that there is a need to resolve issues related to the approximately 68 interviews whose recordings are damaged in one way or another and that archiving of all interviews is needed. Vern Mendel emphasized the need to recruit additional emeriti to assist in this project at several levels. He also noted that very few recent emeriti have indicated an interest in being interviewed and raised the question of seeking ways to increase participation.

With respect to the target audience, while there was an initial emphasis on "superstars," that has changed, and the goal is to get a many people as possible (although contacting people like Vanderhoef remains a goal).. Contacting individual departments to get their input would be one way (contacting MSOs would probably be better than dept chairs). Having qualified representation from each college on the committee responsible for contacting people is a necessary next step (not all representatives have been productive). Some people appear to be reluctant to be interviewed, so that ways need to be found to persuade them that the interviews are useful and important. Interviewing key retirees also would add to the value of the collection. Yvonne Marsh said she would discuss this with her associates. With respect to comments about the historical, rather than personal, content prompted a suggestion by John Goss that the guideline sheet provided to prospective interviewees might be reviewed.

Following the general discussion, the committee turned next to the individual recommendations (pages 7-8 of the report). Continuation of the project (#1) was approved. Including a restricted

set of references to publications (#2) would be helpful especially for the long term use of the interviews. These references should be requested before the interview is conducted, and some care exerted in managing this item. With respect to archiving the interviews (#3), several people noted the need for wider publicity about the project, use of more links (to increase Google retrieval rates), and wider dissemination of the materials as a component of effective archiving of the interviews. The value of a document for new retirees explaining the broader purpose of the interviews (#4) was endorsed, and closer communication with HR and their pre-retirement handout material was recommended as part of this recommendation.

Inclusion of broader representation from each college and perhaps the Retiree's Association (#5) was approved as discussed earlier. Recommendation #6 (identifying and including members on the Video Committee with duties solely related to recording and production of interviews) was endorsed. Redrafting the charge to the committee (#7) was approved, and Alex will take responsibility for getting individuals to help him with this recommendation. Creating a Technical Support subcommittee (#8) and the charge to that subcommittee (#9) was approved.

The final recommendations (#10-17) were also approved. A high priority should be placed on conversion of existing interviews (#14), and the committee also recognized the importance of increased publicity regarding this effort (#15).

Specific recommendations on the budget will be addressed by Graham Gall, who will bring a detailed recommendation to the committee at its next meeting. There was a strong consensus that the project is worthy of funding at the general level proposed (around \$6K), but Graham felt that some further examination was needed. President McCalla will work with Gall, Goss, Breidenbach, Jackman and Mendel to design and implementation plan> This will include identifying committee membership, the structure of sub committees, the need to effectively communicate with the 9 colleges on campus, define and recruit technical support, and explore more effective communication with Human Resources about upcoming retirements. Yvonne Marsh will identify appropriate retirees to be interviewed (e.g., Holdstock, Dick Lewis, and Jim Sochor). Charles Lacy will recommend appropriate involvement from UC Extension and Cooperative Extension. Alex and the Committee commended Graham and his committee highly for their excellent report.

Other Business

Sue Barnes has received recommendations that a larger venue was needed for the luncheon meeting in which the Davis High Madrigal Singers performed. The Retirees' Association has approved a move to the Rec Pool Lodge. The EA board concurred, so Sue and Marjorie will make that change..

The meeting adjourned at 11:25.

Respectfully submitted,

Dick Walters, Interim Secretary