

Academic Senate Committee on Emeriti and the
UC Davis Emeriti Association's Emeriti Welfare Committee

Annual Report

2015-16

The Academic Senate Committee on Emeriti and the UC Davis Emeriti Association's (UCDEA) Emeriti Welfare Committee (EWC) continued to hold joint meetings in the 2015-2016 academic year. The issues the committees explore and act upon are concerns of both committees. It is also valuable that the actions of the two committees be well coordinated. This year the UCDEA Executive Committee approved the appointment of a member of the Retiree's Association to the Emeriti Welfare Committee. The appointment provides the Retiree Association an opportunity to bring issues of concern to retirees to the attention and for possible action of the joint committee. Rick Keller was the original representative of the Retiree's Association followed by Michael Chandler.

Members of the Senate Emeriti Committee in 2015-16 were: Stephen Brush, Katharine Burnett, Alan Jackman, John Oakley, Frank Samaniego, and Stephen White. Members of the UCDEA Emeriti Welfare Committee were Michael Chandler, Rick Keller, Jim MacDonald, Don Nevins, and Zuhair Munir. Charles Hess served as chair of both committees.

The joint committee met four times during the 2015-16 academic year on November 3, 2015, January 28, 2016, March 8, 2016 and May 26, 2016.

Issues considered by the joint committee:

1. Proposed change in the Bylaw of the Emeriti Committee
2. Compensation for Emeriti recalled to teach
3. Review and response to the Retirement Options Task Force Report
4. New joint committee leadership for the 2016-2017 academic year

Recommended procedural or policy changes for the coming year:

Negotiate with the Committee on Elections, Rules, and Jurisdiction (CERJ) the concerns the CERJ had about the proposed guidelines the Emeriti Committee submitted to the Davis Davison of the Academic Senate. Please see attached email from Kimberly Pulliam and letter from John Hunt, Chair CERJ. (See Attachment I)

Provided below is a summary of the major issues that the joint committee addressed during the 2015-2016 academic year.

Proposed change in the Bylaw of the Emeriti Committee

The purpose of the proposed bylaw change is to more accurately reflect the activities of the Emeriti Committee and to facilitate communication between the Senate Emeriti Committee and the UC Davis Emeriti Association's Emeriti Welfare Committee. The details of the proposed changes are presented in Attachment I. The changes were submitted to Andre Knoesen, Chair of the Academic Senate on September 14, 2015. John Hunt, Chair of the Committee on Elections, Rules, and Jurisdiction (CERJ) sent CERJ's response requesting modification of the proposal to the Senate Office on December 7, 2015. Unfortunately, the joint committee did not receive the CERJ's response until April 5, 2016. Negotiations will be necessary in the next academic year as stated above under "Recommended procedural on policy change the coming year".

Compensation for Emeriti Recalled to Teach

There is concern by some members of the joint committee that there are inequities between compensation received by faculty and that received by emeriti recalled to teach. Earlier attempts to have this issue considered by the Associate Vice Chancellor of Academic Affairs have not been successful. A recent survey of emeriti activity in the period of 2012-2015 was published in a report titled "A Virtual Eleventh Campus" by UCD Professor Emeritus John Vohs. Although the survey covered all University of California campuses, it is possible to see the emeriti activates for an individual campus. The survey showed that on the Davis campus 85 emeriti per year are recalled to teach undergraduate or graduate students. The committee feels that the impressive number of emeriti recalled for teaching justifies additional study to determine if there are problems in compensation before suggesting guidelines for compensating emeriti recalled to teach. Frank Samaniego agreed to develop a draft survey.

Review and comments on the Retirement Options Task Force Report

The joint committee had strong reservations about the two options developed by the Retirement Options Task Force. The retirement income under both options would be much less than retired faculty and staff now receive under the pension guidelines approved by the Regents in 2013 following the Post-Employment Benefit Task Force recommendations made to President Yudof. The committee urged the Davis Division of Senate to make the Regents aware of the faculty's concern about the negative impacts of the proposed retirement options in attracting and retaining the exceptional faculty necessary to maintain the University's reputation of excellence. The committee was pleased to enclose and endorse a letter from the UC Davis Emeriti Association, including input from the UC Davis Retiree's Association, expressing the association's concern about

the retirement options and their impact upon the “continuing greatness” of the University.

New leadership for the joint committee

Stephen Brush has been appointed by the Committee on Committees to be Chair of the Senate Emeriti Committee for the 2016-2017 Academic year. He has also agreed to serve as Chair of UCDEA’s Emeriti Welfare Committee. Having the same chair for both committees will facilitate continuing the practice of holding joint meetings of the Emeriti Committee and the Emeriti Welfare Committee.

The joint committee members thank Debbie Stacionis and Clin Xu, members of the Senate Office staff, for their support.

Respectfully submitted,

Charles E. Hess
Chair

July 30, 2016

Encl. I