



EmeriTimes

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Spring 2009

From the President — Alex McCalla

Dear Colleagues:

Let me start this column again with parking, only this time reporting on a positive note. You should all have received a letter from TAPS announcing that parking privileges had been extended through June 30, 2011. This extension in itself is good news, but there is more. The funds for Retiree Parking have been permanently transferred to the Retiree Center budget, meaning we no longer have to go to someone, hat in hand, every two years. Further still, we have a promise that the “occasional use” language in the parking regulations, which is offensive to many of us, will be removed by the end of the school year. All of this is good news, and we sincerely thank Provost Lavernia for acting quickly on this matter and especially thank Bob Loessberg-Zahl for his strong efforts throughout the entire process. Now we can move on to other positive things.

First, I encourage you to attend the Spring General Meeting, our Annual Business Meeting at which officers and committee chairs will be confirmed. The Business Meeting will be held Thursday, May 14, at 1 pm, in I-House. It will be preceded by our regular Emeriti/Retiree noon luncheon, and our speaker will be Tag Demment. Please plan to attend both.

Second, I encourage you to attend the Steak Bake. The featured guests will be Chancellor and Mrs. Vanderhoef. We will at that event present the Chancellor with a resolution of appreciation passed by your Executive Committee; a copy of the resolution appears on page 4. The Chancellor has been a strong supporter of Emeriti and I am delighted that The Regents have granted him the title Chancellor Emeritus on his retirement. He will soon be one of us. On page 4 of this newsletter there is an announcement of two funds set up to honor Chancellor Vanderhoef on his retirement. We on the Executive Committee thought it appropriate to bring these to your attention should you want to contribute.

The Centennial DVD project continues to be challenging; however, progress is being made. Our intent was to construct 21 DVD's which present excerpts from 150 plus Emeriti interviews. These interviews are organized by Schools and Colleges and represent some fascinating early history of UC Davis, told by those who made it. I had a fruitful meeting with Verne Mendel and Bill Briedenbach last week. Here is where we stand: three DVD's are completed and ready for

Spring Annual Business Meeting

Thursday, May 14, 2009

1:00 p.m. - 1:30 p.m.

International House

Preceded by the Retiree/Emeriti Noon Talk

11:30 - 1:00 p.m.

International House

Montague 'Tag' Demment

Director GL-CRSP

“Increasing Animal Production in
Developing Countries”

the Centennial website. Five more (total 8) will be ready this week. An additional five (total 13) require only to have the narrative added, which will take about another week. Three more (total 16) are completed but, after proofing, will require minor editing. Thus, completion of 16 is within reach by the end of the month. Finishing these 16 DVDs leaves only five more to complete the project. Two of the final five have been produced but require significant editing. The last three need to be constructed from the component parts which are already available.

The Video Records Committee still has its work cut out for it. Verne is working hard to finish the Centennial project by the end of May, and we are all trying to help him. He remains dedicated and committed, even given his personal grief, and we all owe him a great deal. John Goss and his team have now completed 336 Emeriti interviews, and the Committee's next challenge will be to review early tapes and convert them to DVD's before they deteriorate.

Finally, let me say that it has been a busy year, and I have enjoyed serving as your President. See you all at the Spring meeting and at the Steak Bake. ~Alex

Treasurer's Interim Financial Report

The checking account balance as of 3/19/2009 was \$21,853.73. The endowment account had a market value of \$20,623.71 as of 6/30/08.

Shirley Goldman, Treasurer

Notes from the Council of UC Emeriti Associations (CUCEA)

— **Charles E. Hess, Chair, CUCEA**

Presidential Task Force on Post-Employment Benefits

The Board of Regents, at its February 6, 2009 meeting, approved the recommendation to restart contributions to the UC Retirement Plan. As part of that action, a Presidential Task Force on Post-Employment Benefits was authorized to develop a comprehensive, long-term approach to UC obligations for all post-retirement benefits. This Task Force will make recommendations to the President on the long-term funding, benefits policy, and alternatives for retirement benefits for UC faculty and staff. The Task Force is to take into consideration issues of market competitiveness, work force development, affordability, and sustainability. The goal is to include the Task Force recommendations in the budget and planning cycles for Fiscal Year 2011/12.

The Task Force will consist of and consult with representatives from a cross-section of UC stakeholders, including Academic Senate members; campus, medical center and laboratory leadership; and staff representatives. The Task Force will be organized into two teams: a Steering Committee and a Work Group. The Work Group will be under the direction of the Steering Committee and will both provide appropriate analysis of the relevant data and assess alternatives. The Steering Committee will forward its final recommendations to President Yudof, based on the options evaluated by the Work Group. Chancellor Larry Vanderhoef will be a member of the Steering Committee. I have been asked by Executive Vice President Katherine N. Lapp to serve on the Work Group in my role as chair of CUCEA. Marian Glade, chair of the Council of UC Retirees Association (CUCRA), will also serve on the Work Group. John Meyer, UC Davis Vice Chancellor for Resource Management, and Jim Chalfant, faculty member in our department of Agricultural and Resource Economics and past chair of the UC Faculty Welfare Committee, will both serve on the Work Group. The members of the Steering Committee and the Work Group will be divided into three teams to address the following topics: retiree health benefits, pension plan, and finance & funding. The Steering Committee met on March 9 and the Work Group had its first meeting in early April.

The challenges facing the Task Force have been increased by the fact that the budget which the legislature passed and the governor signed did not include the \$20 million state contribution to the UCRS that had been anticipated when The Regents approved the restart of employee contributions. Another challenge is that as of December 31, 2008, the UC Retirement Plan has experienced a one-year decline of 28.21%. The current market is not improving that situation,

as anyone with equities is experiencing. A final challenge is posed by a change in accounting standards. The Retiree Health Benefits Program cost \$225 million in 2008 and is projected to grow to \$416 million in 2013 when expressed on a pay-as-you-go cash basis. Under the new accounting standards established by the Government Accounting Standards Board (GASB) in 2004, the University has to express the projected cost of retiree health benefits of active employees in addition to the current health benefit costs for retirees. Using this accounting standard, the Unfunded Retiree Health Benefits Program Liability grows from \$13.3 billion in 2008 to \$18.9 billion in 2013. Trying to find a way to deal with declining resources and increased costs will not be an easy task.

Update on Outsourcing

As you know, since last fall we have been anticipating a decision about outsourcing the Retirement Division of Human Relations and Benefits. Most emeriti did not support outsourcing. President Yudof has chosen NOT to pursue outsourcing at this time, and instead, has directed EVP Lapp to begin a process to structure the Retirement Administration unit as an Office of the President Service Center distinct from the Human Resources Department. More details will be provided in the near future.

From the Retiree Center

— **Sue Barnes, Program Manager**

Since starting as the new Program Manager of the Retiree Center on February 2, I have experienced a whirlwind of activity. I have been meeting with committee and board members, as well as other campus partners, to become familiar with the continuing activities of the Center. I have also been working with Marjorie, the Center's Program Assistant, to develop several new programs and activities. Details for these events can be found in the separate **CenterNews** newsletter that was mailed in early April, or on the Retiree Center website. In addition, Marjorie and I have been identifying new opportunities for the Center, including website enhancements, new campus collaborations, and enhanced marketing and informational materials. In the next few months, I hope to develop many exciting new initiatives, and I will keep you informed of the new developments. Please feel free to call, e-mail or make an appointment with me if you have any suggestions for future programs or services.

Sue Barnes

Retiree Center Program Manager

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Website: retireecenter.ucdavis.edu

Report of Committee on Committees

(Note: Italicized text to be added to ByLaws, subject to approval by the general membership at the Spring meeting on May 14).

I. Review of previous developments relevant to UCDEA by-laws.

A. The Executive Committee agreed to establish the position of Archivist.

B. The Executive Committee approved the following amended version of relevant by-laws provisions.

Article VI: Officers

Section 1. The officers shall be President, Vice President, Secretary, Treasurer *and Archivist*.

Article VII: Duties of Officers

Section 5. The Archivist shall be responsible for collecting, organizing and maintaining materials relevant to the history of the UC Davis Emeriti Association, which materials will be stored at the UC Davis Retiree Center.

II. Proposed Officers

President: **Alex F. McCalla**

Vice President: **Graham Gall**

Secretary: **Peter Hays**

Treasurer: **Shirely Goldman**

Archivist: **Jo Anne Boorkman**

III. Proposed member-at-large of the Executive Committee: Tom Sallee. (Note: Al Harrison continues to serve the remainder of a two-year term as member-at-large.)

In addition to the members named above, the Executive Committee includes as ex officio/non-voting members: the Chair of the Academic Senate Emeriti/ae Committee, the President of the UC Davis Retirees' Association, and past UCDEA presidents not otherwise on the Committee.

IV. The UCDEA President and Executive Committee wish to report the following chairs/co-chairs and members of UCDEA Standing Committees for 2009-2010.

Committee on Committees:

Ed Costantini, chair

Robert Bolt

Dick Dorf

Dorothy Geitzen

Allan McKillop

Bob Smiley

Frances Zeman

Awards and Recognition Committee:

Ed Rhode, chair

Sarah Hrdy

Jim Hutchinson

Jim Swinehart

Joe Tupin

Emmy Werner

Emeriti Welfare Committee:

Barbara Webster, chair

Ursula Abbott

Hal Carter

Len Herrmann

Lyn Lofland

Editorial Committee/EmeriTimes Editor:

Nora McGuinness, chair

Dick Dorf

John Vohs

Program and Agenda Committee:

Tom Rost, co-chair

Anne Gray, co-chair

Andrzej Brzeski

Charles Hess

Manfred Kush

Barbara Nichols

Bill Rains

John Whitaker

University and Public Relations Committee:

Charles Lacy, chair

Tom Cahill

Ed Friedrich

John Goss

Ernest Lewis

Jarue Manning

Lloyd Musolf

C.K. Shen

Video Records Committee:

John Goss, co-chair

Bill Breidenbach, co-chair

Robert Bolt

Gary P. Carlson

Don Chakerian

Jim DeVay

John Fetzer

Alan Jackman

Bob Leighton

Verne Mendel

John Poulos

Ed Rhode

Bill Smith

Jerry Suran

Joe Tupin

Membership Committee

Dick Walters, chair

Spring Activities

Older Americans Month Speaker Series

Fridays in May, 12-1 p.m., Cabernet Room, Silo Building

May 1: "The Emotions of Aging"

May 8: "Nutrition, Exercise, and Aging"

May 15: "Memory, Brain and Aging"

May 22: "Universal Home Design"

May 29: Day Trip: Eskaton Demonstration Home Tour

Retirees/Emeriti Noon Talk: "Increasing Animal Production in Developing Countries"

Thursday, May 14, 11:30 a.m.-1 p.m., International House

Annual Retiree Steak Bake – Tribute to Chancellor Vanderhoef
Saturday, June 6, 6-9:30 p.m., Rec Pool Lodge

Details for all of these events can be found on the Retiree Center website, retireecenter.ucdavis.edu

Emeriti Association Resolution for Chancellor Vanderhoef

WHEREAS Larry Vanderhoef is retiring as UC Davis Chancellor at the close of the current academic year;

AND WHEREAS Chancellor Vanderhoef has contributed mightily and tirelessly to the development and welfare of the Davis campus during his tenure here;

AND WHEREAS Chancellor Vanderhoef has an estimable record of support for campus Emeriti during his tenure on this campus;

THEREFORE, BE IT RESOLVED that the Executive Committee of the UC Davis Emeriti Association wishes to express its appreciation for all that Chancellor Vanderhoef has done for campus Emeriti and the campus generally;

AND BE IT FURTHER RESOLVED that the Executive Committee of the UC Davis Emeriti Association looks forward to the time when Chancellor Vanderhoef becomes one of its members and an active participant in its activities.

In Memoriam — Spring 2009

Wayne Harsh, English

Raymond Keefer, Chemistry

Gerald Ling, Medicine

Marjorie Grene, Philosophy

Funds Established in Honor of Chancellor Vanderhoef

Upon learning that Chancellor Vanderhoef will step down from his position on July 1, many people inside and outside the UC Davis community have asked how they might pay tribute to him for his dedicated leadership over a quarter century. Two areas have been identified for those who wish to make a gift to UC Davis to honor Chancellor Vanderhoef.

- The new Larry N. Vanderhoef Scholarship Fund for Students and Staff honors the Chancellor's longtime commitment to helping students gain greater cultural understanding through study abroad and helping staff to advance in their careers through continued education. Both are areas where financial assistance can make a significant positive impact on individuals and, in many cases, families.
- The UC Davis Annual Fund, Davis Chancellor's Club (DCC). The UC Davis Annual Fund is critical in meeting important campus needs that cannot be met by State support alone, needs such as student scholarships and faculty research funds. Donors who give \$1,000 or more to the Annual Fund are honored as members of the Davis Chancellor's Club.

The campaign to raise money for the Scholarship Fund will conclude on June 30 and for the Annual Fund on December 31. If you wish to contribute, contact Bob Kerr at University Outreach and International Programs (UOIP), rakerr@ucdavis.edu.