Annual Report: Academic Year 2016-2017
Davis Division: Academic Senate

Emeriti Committee

Total Meetings: 3	Meeting frequency: Once per quarter	Average hours of committee work each week: less than one

Total issues reviewed: 3	Total of reviewed issues deferred from the previous year: 1 (Emeriti Survey)	Total issues deferred to the coming academic year: 1 (Emeriti Surevey)

Listing of bylaw changes proposed:
None

Listing of committee policies established or revised:
None

Issues considered by the committee:
Emeriti Survey
Emeriti Access to Funds
Revisions to APM 190

Recommended procedural or policy changes for the coming year:
None

Committee's narrative:

The Academic Senate Committee on Emeriti and the UC Davis Emeriti Association's (UCDEA) Emeriti Welfare Committee (EWC) continued to hold joint meetings in the 2016-2017 academic year. The issues the committees explore and act upon are concerns of both committees. It is also valuable that the actions of the two committees be well coordinated.

Members of the Senate Emeriti Committee in 2015-16 were: Stephen Brush, Katharine Burnett, Alan Jackman, Joseph Kiskis, Frank Samaniego, Gina Werfel, and Stephen White. Members of the UCDEA Emeriti Welfare Committee were Michael Chandler, Jim MacDonald, and Zuhair Munir. The departure of Rick Kelller from the UCDEA Welfare Committee has opened a vacancy on theat committee. Charles Hess, previous Chair of both committees was invited to continue as a guest. Stephen Brush served as chair of both committees.

The joint committee met three times during the 2016-17 academic year on November 8, 2016, March 2, 2017, March 8, 2017 and June 6, 2017.

Issues considered by the joint committee:

1. Compensation for Emeriti recalled to teach
2. Emeriti access to funds remaining in research accounts upon retirement.
3. Information provided to Retired Faculty regarding Rights and Privileges.

Provided below is a summary of the major issues that the joint committee addressed during the 2016-2017 academic year.

Compensation for Emeriti Recalled to Teach

There is concern by some members of the joint committee that there are inequities between compensation received by faculty and that received by emeriti recalled to teach. Earlier attempts to have this issue considered by the Associate Vice Chancellor of Academic Affairs have not been successful. A survey of emeriti activity in the period of 2012-2015 was published in a report titled "A Virtual Eleventh Campus" by UCD Professor Emeritus John Vohs. On the Davis campus, 85 emeriti per year are recalled to teach undergraduate or graduate students. The committee feels, however, that in addition to covering a period ending two years ago lacked sufficient detail on the number of courses taught on a recall basis and on the compensation received. A new survey is needed to obtain this information in order to proceed in developing guidelines. Frank Samaniego developed a draft survey, and the committee worked with him to sharpen its focus. The survey was approved at the June 6, 2017 meeting . The UC Davis Retiree Association was then approached to help distribute and conduct the survey. The distribution and tabulation of the survey is currently being developed.

Emeriti Access to Funds Remaining in Research Accounts upon Retirement

Shortly after assuming the role of Chair of the committees, Stephen Brush was contacted by a Professor emeritus of the College of Engineering about problems that he encountered in receiving reimbursement for professional travel expenses from funds in an unrestricted gift account that was established for his use. Stephen Brush met with Maureen Stanton, Vice Provost for Academic Affairs, to discuss this case and the larger issue of emeriti/ae access to funds in research accounts remaining upon retirement. The overarching question was the policy, or lack thereof, regarding this access. The most directly relevant policy is contained in the Advisory to Deans #AA2015-06 from Vice Provost Stanton.

That Advisory deals with the establishment of "Academic Enrichment Funds" (AEF) accounts and states that all funds that were previously known as "research accounts" are to be moved into AEFs when a faculty member retires. The purposes of this Advisory was to clarify the ways that such funds could be used in order to avoid perceived potential tax liability issues. The Emeriti Committee felt that this Advisory is ambiguous and potentially harmful to retired faculty who continue to direct research projects that were funded prior to retirement. Vice Provost Stanton and Chair Brush discussed input from the Emeriti Committee to improve the Advisory in order to allow continued emeriti access to research accounts. The committee discussed the issue at its Fall and Winter meetings and agreed on a memo to Vice Provost Stanton at its Spring meeting. That memo was sent and acknowledged by Vice Provost Stanton. This issue will continue under discussion next year.

Information provided to Retired Faculty regarding Rights and Privileges
During the review of policy regarding emeriti/ae access to research accounts, Chair Brush came to the opinion that the information regarding Emeiriti/ae rights and privileges might be better presented to them. Currently, this information is available in the UC Davis Emeriti/ae Faculty Handbook through a link on the bottom of the homepage of the UC Davis Emeriti Association. The committees are interested in exploring whether the visibility of and access to this information might be enhanced. This topic will be dealt with next year.

The joint committee members thank Debbie Stacionis and Tessa Egan, members of the Senate Office staff, for their support.

Respectfully submitted,

Emeriti Committee	**UCDRA Emeriti Welfare Committee**
Stephen B Brush, Chair	Charles Hess
Katharine P Burnett, Member	James MacDonald
Alan P Jackman, Member	Zuhair Munir
Joseph E Kiskis, Member	Mike Chandler (UCDRA)
Francisco J Samaniego, Member	
Gina S Werfel, Member	
Stephen D White, Member	
Debbie Stacionis, Analyst	